



Department  
of Health &  
Social Care

**Samantha Jones OBE**  
Permanent Secretary  
Department of Health and Social Care  
39 Victoria Street  
London  
SW1H 0EU  
E: [permanent.secretary@dhsc.gov.uk](mailto:permanent.secretary@dhsc.gov.uk)

Baroness Gisela Stuart  
First Civil Service Commissioner  
Civil Service Commission

By email: [Gisela.stuart@csc.gov.uk](mailto:Gisela.stuart@csc.gov.uk)

18.06.26

Dear Baroness Stuart,

**Re: Compliance with the Business Appointment Rules**

Thank you for your letter dated 18 June and for your recognition of my proactive, constructive and transparent approach in relation to the Business Appointment Rules.

I accept your finding of a consolidated breach in relation to the management of new work through my independent consultancy, and I apologise for this oversight.

The matter in question relates to four short periods of consultancy activity undertaken after I left No.10 Downing Street in July 2022 and prior to taking up my current role as Permanent Secretary at the Department of Health and Social Care in June 2025.

At no stage was there any intention to depart from either the substance of the Rules or the advice provided. This arose from administrative oversights in the handling and completion of what was, in practice, an extended process. Nevertheless, I fully recognise the importance of ensuring that all requirements are fulfilled and have reflected carefully on this.

I had publicly declared my independent consultancy to ACOBA and to DHSC, where I was serving as a Non-Executive Director. Throughout, I always acted in good faith and in accordance with both the requirements and intent of the Rules.

I remain committed to upholding the highest standards of integrity and to ensuring full compliance with both the letter and the spirit of the Rules.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Samantha Jones', with a long horizontal flourish extending to the right.

**Samantha Jones OBE**  
**Permanent Secretary**  
Department of Health and Social Care