

**CIVIL SERVICE COMMISSION  
CIVIL SERVICE COMMISSION BOARD  
REGISTER OF INTERESTS - July 2025**  
*Last Updated 5 November 2025*

Apart from relevant interests arising during the course of an appeal under the Civil Service Code, a complaint under the Recruitment Principles or in the course of a recruitment competition (which Commissioners record with the relevant case papers), Civil Service Commissioners are required by their Code of Practice to disclose relevant interests in a publicly accessible Register of Interests.

A relevant interest is any interest – whether direct or indirect, pecuniary or non-pecuniary – which might influence a Commissioner’s judgement or which could be perceived by a reasonable member of the public to influence a Commissioner’s judgement, in the exercise of their duties as a Commissioner. This includes such interests of close family members and of people living in the same household.

**Kate Owen**

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|------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Remunerated Interests</b>             | <ul style="list-style-type: none"> <li>• None</li> </ul>                                                                                  |
| <b>Unremunerated Interests,</b>          | <ul style="list-style-type: none"> <li>• Member of the Advisory Board for the Battcock Institute at Downing College, Cambridge</li> </ul> |
| <b>Interests of close family members</b> | <ul style="list-style-type: none"> <li>• None</li> </ul>                                                                                  |
| <b>Registrable shareholdings</b>         | <ul style="list-style-type: none"> <li>• None</li> </ul>                                                                                  |
| <b>Party political activity</b>          | <ul style="list-style-type: none"> <li>• None</li> </ul>                                                                                  |

**Gisela Stuart**

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| <b>Remunerated Interests</b>             | <ul style="list-style-type: none"> <li>• Chair, Wilton Park (executive agency of Foreign, Commonwealth and Development Office)</li> <li>• Member, Parliamentary Advisory Board, The House magazine, Dods Group plc</li> </ul>                                                                                                                                                                                                    |
| <b>Unremunerated Interests</b>           | <ul style="list-style-type: none"> <li>• Director, 80 Denbigh Street Limited</li> <li>• Chair, Royal Mint Advisory Committee on Design of Coins, Medals, Seals and Decorations</li> <li>• President, Birmingham Bach Choir</li> <li>• Member, Advisory Board, Global Strategy Forum</li> <li>• Member, Advisory Committee, Royal Navy Strategic Studies Centre Board</li> <li>• Honorary Captain, Royal Naval Reserve</li> </ul> |
| <b>Interests of close family members</b> | <ul style="list-style-type: none"> <li>• None</li> </ul>                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Registrable shareholdings</b>         | <ul style="list-style-type: none"> <li>• 80 Denbigh Street Limited</li> </ul>                                                                                                                                                                                                                                                                                                                                                    |
| <b>Party political activity</b>          | <ul style="list-style-type: none"> <li>• Crossbencher, House of Lords</li> </ul>                                                                                                                                                                                                                                                                                                                                                 |

### **Elizabeth Hambley**

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|------------------------------------------|-------------------------------------------------------------------------------------------------------|
| <b>Remunerated Interests</b>             | <ul style="list-style-type: none"><li>• None</li></ul>                                                |
| <b>Unremunerated Interests</b>           | <ul style="list-style-type: none"><li>• Coach to charity CEOs and Boards, Pilotlight.org.uk</li></ul> |
| <b>Interests of close family members</b> | <ul style="list-style-type: none"><li>• None</li></ul>                                                |
| <b>Registrable shareholdings</b>         | <ul style="list-style-type: none"><li>• None</li></ul>                                                |
| <b>Party political activity</b>          | <ul style="list-style-type: none"><li>• None</li></ul>                                                |

### **Anthony Poulter**

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|------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Remunerated Interests</b>             | <ul style="list-style-type: none"><li>• Non-Executive Board Member, Department for Transport</li><li>• Non-Executive Director, London and Continental Railways Ltd (known as LCR Property)</li><li>• Non-Executive Director, Cubico Sustainable Investments Limited</li></ul> |
| <b>Unremunerated Interests</b>           | <ul style="list-style-type: none"><li>• External Member, Finance Committee, Oxford University</li><li>• Panel Member, Major Projects Review Group</li><li>• Independent Member, State Honours Committee</li></ul>                                                             |
| <b>Interests of close family members</b> | <ul style="list-style-type: none"><li>• None</li></ul>                                                                                                                                                                                                                        |
| <b>Registrable shareholdings</b>         | <ul style="list-style-type: none"><li>• None</li></ul>                                                                                                                                                                                                                        |
| <b>Party political activity</b>          | <ul style="list-style-type: none"><li>• None</li></ul>                                                                                                                                                                                                                        |

### **Neil Wooding**

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|------------------------------------------|---------------------------------------------------------------------------------------------|
| <b>Remunerated Interests</b>             | <ul style="list-style-type: none"><li>• Chair, Hywel Dda University Health Board</li></ul>  |
| <b>Unremunerated Interests</b>           | <ul style="list-style-type: none"><li>• Chair, Wales Council for Voluntary Action</li></ul> |
| <b>Interests of close family members</b> | <ul style="list-style-type: none"><li>• None</li></ul>                                      |
| <b>Registrable shareholdings</b>         | <ul style="list-style-type: none"><li>• None</li></ul>                                      |
| <b>Party political activity</b>          | <ul style="list-style-type: none"><li>• None</li></ul>                                      |

### **Martin Spencer**

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|------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Remunerated Interests</b>             | <ul style="list-style-type: none"> <li>• Non-Exec Director, Ofsted</li> <li>• Non-Exec Director, Criminal Cases Review Commission</li> <li>• Non-Exec Director, Submarine Delivery Agency</li> <li>• Audit Committee Member, London Fire Brigade</li> <li>• Non-Exec Director, Hampshire and the Isle of Wight NHS ICB</li> </ul> |
| <b>Unremunerated Interests</b>           | <ul style="list-style-type: none"> <li>• Mentor, Exeter University Business School</li> </ul>                                                                                                                                                                                                                                     |
| <b>Interests of close family members</b> | <ul style="list-style-type: none"> <li>• None</li> </ul>                                                                                                                                                                                                                                                                          |
| <b>Registrable shareholdings</b>         | <ul style="list-style-type: none"> <li>• None</li> </ul>                                                                                                                                                                                                                                                                          |
| <b>Party political activity</b>          | <ul style="list-style-type: none"> <li>• None</li> </ul>                                                                                                                                                                                                                                                                          |

#### **Paul Kernaghan**

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|------------------------------------------|----------------------------------------------------------|
| <b>Remunerated Interests</b>             | <ul style="list-style-type: none"> <li>• None</li> </ul> |
| <b>Unremunerated Interests</b>           | <ul style="list-style-type: none"> <li>• None</li> </ul> |
| <b>Interests of close family members</b> | <ul style="list-style-type: none"> <li>• None</li> </ul> |
| <b>Registrable shareholdings</b>         | <ul style="list-style-type: none"> <li>• None</li> </ul> |
| <b>Party political activity</b>          | <ul style="list-style-type: none"> <li>• None</li> </ul> |

#### **Sarah Pittam**

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|------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Remunerated Interests</b>             | <ul style="list-style-type: none"> <li>• Director and shareholder, SLG Consulting Ltd</li> <li>• Adviser, E-Qualitas</li> <li>• Consultant, Guidepoint</li> </ul> |
| <b>Unremunerated Interests</b>           | <ul style="list-style-type: none"> <li>• Interviewing Committee, INSEAD Louis Franck Scholarship Award</li> </ul>                                                 |
| <b>Interests of close family members</b> | <ul style="list-style-type: none"> <li>• None</li> </ul>                                                                                                          |
| <b>Registrable shareholdings</b>         | <ul style="list-style-type: none"> <li>• None</li> </ul>                                                                                                          |
| <b>Party political activity</b>          | <ul style="list-style-type: none"> <li>• None</li> </ul>                                                                                                          |

#### **Lea Paterson**

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|------------------------------|------------------------------------------------------------------------------------------------------------------------|
| <b>Remunerated Interests</b> | <ul style="list-style-type: none"> <li>• Board Member, Independent Parliamentary Standards Authority (IPSA)</li> </ul> |
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|                                          | <ul style="list-style-type: none"> <li>• Independent consultancy, Lea Paterson Advisory Services</li> <li>• Chair, Senior Salaries Review Body</li> <li>• Member, Permanent Secretary of the Remuneration Committee, Senior Salaries Review Body</li> </ul> |
| <b>Unremunerated Interests</b>           | <ul style="list-style-type: none"> <li>• Independent member, Warwick University Remuneration Committee</li> <li>• Director, Amherst School (Academy) Trust</li> <li>• Trustee, Independent Provision of Special Educational Advice (IPSEA)</li> </ul>       |
| <b>Interests of close family members</b> | <ul style="list-style-type: none"> <li>• Husband, British American Tobacco plc</li> </ul>                                                                                                                                                                   |
| <b>Registrable shareholdings</b>         | <ul style="list-style-type: none"> <li>• Discretionary portfolio managed by Canaccord Investment Management</li> </ul>                                                                                                                                      |
| <b>Party political activity</b>          | <ul style="list-style-type: none"> <li>• None</li> </ul>                                                                                                                                                                                                    |

## Atul Devani

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|------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Remunerated Interests</b>             | <ul style="list-style-type: none"> <li>• Non-Exec Chairman, iHybrid Limited</li> <li>• Non-Executive Chairman, Foresight Ventures VTC Plc</li> <li>• Non-Exec Chairman, VSN International (VSNi)</li> </ul>                                               |
| <b>Unremunerated Interests</b>           | <ul style="list-style-type: none"> <li>• Director, Menai Science Park Limited (M-Sparc)</li> <li>• Director, Equity Plus Partners Ltd</li> <li>• Member, Member of Entrepreneur Panel - Worshipful Company of Information Technologists (WCIT)</li> </ul> |
| <b>Interests of close family members</b> | <ul style="list-style-type: none"> <li>• None</li> </ul>                                                                                                                                                                                                  |
| <b>Registrable shareholdings</b>         | <ul style="list-style-type: none"> <li>• Foresight Ventures VCT Plc</li> <li>• Equity Plus Partners Ltd</li> </ul>                                                                                                                                        |
| <b>Party political activity</b>          | <ul style="list-style-type: none"> <li>• None</li> </ul>                                                                                                                                                                                                  |

## Stephen Cohen

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|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Remunerated Interests</b> | <ul style="list-style-type: none"> <li>• Chair, JPMorgan Japanese Investment Trust plc</li> <li>• Chair of Audit, Schroder U.K. Public Private Investment Trust plc</li> <li>• Non-Executive Director, ARIA Board</li> </ul> |
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|------------------------------------------|-----------------------------------------------------------------------------------------------------|
| <b>Unremunerated Interests</b>           | <ul style="list-style-type: none"> <li>• Advisor to the Chair of Trustees, Denville Hall</li> </ul> |
| <b>Interests of close family members</b> | <ul style="list-style-type: none"> <li>• None</li> </ul>                                            |
| <b>Registrable shareholdings</b>         | <ul style="list-style-type: none"> <li>• None</li> </ul>                                            |
| <b>Party political activity</b>          | <ul style="list-style-type: none"> <li>• None</li> </ul>                                            |

### **Elizabeth Walmsley**

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|------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Remunerated Interests</b>             | <ul style="list-style-type: none"> <li>• Director, Consultancy Liz Walmsley Ltd</li> </ul>                                                                                       |
| <b>Unremunerated Interests</b>           | <ul style="list-style-type: none"> <li>• Trustee, Woodsmith Foundation</li> <li>• Trustee, Trust Fund, Stokesley Rotary</li> <li>• Advisor, Anscombe Bioethics Centre</li> </ul> |
| <b>Interests of close family members</b> | <ul style="list-style-type: none"> <li>• None</li> </ul>                                                                                                                         |
| <b>Registrable shareholdings</b>         | <ul style="list-style-type: none"> <li>• None</li> </ul>                                                                                                                         |
| <b>Party political activity</b>          | <ul style="list-style-type: none"> <li>• None</li> </ul>                                                                                                                         |

### **Christopher Pilgrim**

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|------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Remunerated Interests</b>             | <ul style="list-style-type: none"> <li>• Chair, Doctors and Dentists Review Body</li> <li>• Member, Civil Nuclear Police Authority</li> <li>• Consultant, Project Better Energy Limited</li> </ul> |
| <b>Unremunerated Interests</b>           | <ul style="list-style-type: none"> <li>• Governor, Cardiff Metropolitan University</li> </ul>                                                                                                      |
| <b>Interests of close family members</b> | <ul style="list-style-type: none"> <li>• None</li> </ul>                                                                                                                                           |
| <b>Registrable shareholdings</b>         | <ul style="list-style-type: none"> <li>• None</li> </ul>                                                                                                                                           |
| <b>Party political activity</b>          | <ul style="list-style-type: none"> <li>• None</li> </ul>                                                                                                                                           |

### **FORMER CIVIL SERVICE COMMISSIONERS**

The Civil Service Commissioners are required by their Code of Practice to continue to disclose relevant interests in a publicly accessible Register of Interests for one year following the end of their term of office, and will be added below as required.