

Outcome of Civil Service Code Complaints 2021-2022

Month	Department	Summary	Outcome
April 2021	Other	Fairness of recruitment campaign	Referred back to Department
	Public Health England	HR management issues and remuneration	Referred back to Department
	HM Revenue & Customs	Discrimination following whistleblowing grievance	Out of Scope
	Department of Health and Social Care	Fairness of recruitment campaign	Out of Scope
	Department for Transport	Conduct of civil servant within their role	Referred back to Department
	HM Revenue & Customs	Lack of transparency during Code investigation	Referred back to Department
May 2021	Other	Court hearing procedure	Out of Scope
	Foreign, Commonwealth and Development Office	Conduct of civil servant on social media	Closed - No response from complainant
	Department for Work and Pensions	Re-instatement procedures	Out of Scope
	Department for Work and Pensions	Departmental bullying, harassment, and remuneration	Out of Scope
	Department of Health and Social Care	Naming of 'Privilege Day'	Out of Scope
	Food Standards Agency	Whistleblowing	Referred back to Department
June 2021	Office for National Statistics	Conduct of panel member during recruitment campaign	Referred back to Department
	Foreign, Commonwealth and Development Office	Terminology used in internal communications	Out of Scope
July 2021	Ministry of Defence	Whistleblowing	Out of Scope
	Home Office	Terminology used in internal communications	Referred back to Department
	Other	Conduct of civil servant and conflict of interests	Referred back to Department
	Ministry of Defence	Conduct of civil servant within their role	Out of Scope
	Department for Work and Pensions	Non-civil servant complaint about conduct of civil servant	Out of Scope
	Department of Health and Social Care	Whistleblowing	Closed - No response from complainant
	Department of Health and Social Care	Systemic victimisation and disability discrimination	Out of Scope

	Home Office	Conduct of civil servants within their role	Out of Scope
	Ministry of Defence	Unfair dismissal	Referred back to Department
	Department for Transport	Work culture	Referred back to Department
	HM Courts & Tribunal Service	UK/USA relationship and criminal damage to property	Out of Scope
August 2021	Home Office	Whistleblowing	Referred back to Department
	Other	Conduct of civil servant disclosing information without consent	Out of Scope
September 2021	Department for International Trade	HR grievance process	Referred back to Department
	Government Legal Department	Internal disciplinary process	Referred back to Department
October 2021	Home Office	Information leaks from civil servant	Out of Scope
	Other	Conduct of local council officers	Out of Scope
	Food Standards Agency	Conduct of civil servant when reporting health and safety information	Out of Scope
	Department for Work and Pensions	Lack of response by Department to grievance complaint submitted	Referred back to Department
	Other	Conduct of staff at Veterans UK	Out of Scope
November 2021	Cabinet Office	Conduct of civil servants and involvement at COP26	Referred back to Department
	Office for National Statistics	Breach of code and lockdown rules by civil servant	Referred back to Department
	Cabinet Office	Failure to make public services accessible to all	Out of Scope
	Cabinet Office	Bullying	Out of Scope
December 2021	Cabinet Office	Departmental handling of FOI request	Referred back to Department
	Other	Comments made about civil servant	Referred back to Department
	Cabinet Office	Conduct of civil servant	Referred back to Department
	Ministry of Defence	Conduct of civil servant on social media	Referred back to Department
January 2022	Home Office	Security vetting and age discrimination	Referred back to Department
	Cabinet Office	Breach of code and lockdown rules by civil servant	Referred back to Department
	Unknown	Conduct of civil servant	Out of Scope
	Department for Work and Pensions	Conduct of civil servant on social media	Out of Scope
	Ofgem	Compensation payment and Voluntary Exit	Out of Scope

	Department for Work and Pensions	Conduct of civil servant on social media	Referred back to Department
February 2022	HM Treasury	Conduct of civil servant during grievance process	Referred back to Department
	Department for Work and Pensions	Demotion of civil servant and internal recruitment processes	Referred back to Department
	Unknown	Conflict of interests undeclared	Referred back to Department
	Historic England	HR processes within a NDPB	Out of Scope
	Department for Business, Energy & Industrial Strategy	Whistleblowing and discrimination	Referred back to Department
March 2022	Unknown	Conduct within Department	Referred back to Department
	Unknown	Conduct of sheriffs	Out of Scope
	Unknown	Dismissal process	Referred back to Department
	Department for Work and Pensions	Conduct of civil servants during grievance process	Referred back to Department
	Home Office	Internal policy	Out of Scope
	Unknown	Conduct of civil servants during internal investigation process	Referred back to Department
	Ofsted	Conduct of inspector; alleged malpractice and financial misconduct	Referred back to Department
	Ministry of Justice	Whistleblowing and grievance process	Out of Scope
	Department for Work and Pensions	Conduct of civil servant on social media	Referred back to Department
	Department for International Trade	Conduct of British Ambassador	Out of Scope
	Ministry of Defence	Departmental response to technological issues during recruitment campaign	Referred back to Department

***Other - denotes where the department has not been specified within the complaint or the organisation named is not a Civil Service Department.**