

**CIVIL SERVICE COMMISSION  
CIVIL SERVICE COMMISSIONERS  
REGISTER OF INTERESTS December 2022**

Apart from relevant interests arising during the course of an appeal under the Civil Service Code, a complaint under the Recruitment Principles or in the course of a recruitment competition (which Commissioners record with the relevant case papers), Civil Service Commissioners are required by their Code of Practice to disclose relevant interests in a publicly accessible Register of Interests.

A relevant interest is any interest – whether direct or indirect, pecuniary or non-pecuniary – which might influence a Commissioner’s judgement or which could be perceived by a reasonable member of the public to influence a Commissioner’s judgement, in the exercise of their duties as a Commissioner. This includes such interests of close family members and of people living in the same household.

**Gisela Stuart**

**Remunerated Interests**

- Chair, Wilton Park (executive agency of Foreign, Commonwealth and Development Office)
- Member, Parliamentary Advisory Board, The House magazine, Dods Group plc
- Leadership Development sessions, Eden & Partners Ltd (leadership/awareness programmes), London

**Unremunerated Interests**

- Director, 80 Denbigh Street Limited
- Member, Advisory Committee, Royal Navy Strategic Studies Centre Board
- Chair, Royal Mint Advisory Committee on Design of Coins, Medals, Seals and Decorations
- Visiting Professor, St Mary's University, Twickenham
- President, Birmingham Bach Choir
- Member, Advisory Board, Global Strategy Forum (foreign policy think-tank)
- Co-president, British Foreign Policy Group (think-tank)
- Honorary Captain, Royal Naval Reserve

**Interests of close family members**

- None

**Registrable shareholdings**

- 80 Denbigh Street Limited

**Party political activity**

- Crossbencher - House of Lords

## Martin Spencer

<b>Remunerated Interests</b>	<ul style="list-style-type: none"><li>• Non-Exec Director, Ofsted</li><li>• Non-Exec Director, Companies House</li><li>• Non-Exec Director, NHS Counter Fraud Authority</li><li>• Non-Exec Director, Criminal Cases Review Commission</li></ul>
<b>Unremunerated Interests</b>	<ul style="list-style-type: none"><li>• Mentor, 30% Club</li><li>• Mentor, Exeter University Business School</li></ul>
<b>Interests of close family members</b>	<ul style="list-style-type: none"><li>• None</li></ul>
<b>Registrable shareholdings</b>	<ul style="list-style-type: none"><li>• None</li></ul>
<b>Party political activity</b>	<ul style="list-style-type: none"><li>• None</li></ul>

## Paul Gray

<b>Remunerated Interests</b>	<ul style="list-style-type: none"><li>• Royal College Of Physicians (Edinburgh)</li><li>• Care Inspectorate – non-executive director</li><li>• Judicial Appointments Board for Scotland – lay assistant</li><li>• Charlotte Street Partners – strategic advisor.</li></ul>
<b>Unremunerated Interests</b>	<ul style="list-style-type: none"><li>• Member of the Principal Civil Service Pension Scheme</li><li>• Honorary Professor - University of Glasgow</li><li>• Open University – member of Council, and chair of the Scottish External Advisory Group</li><li>• Medics Against Violence – patron</li><li>• Care Opinion Scotland – advisor</li></ul>
<b>Interests of close family members</b>	<ul style="list-style-type: none"><li>• Lloyds Banking Group</li></ul>
<b>Registrable shareholdings</b>	<ul style="list-style-type: none"><li>• None</li></ul>
<b>Party political activity</b>	<ul style="list-style-type: none"><li>• None</li></ul>

## Paul Kernaghan

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| <b>Remunerated Interests</b>             | <ul style="list-style-type: none"><li>• Commissioner For Standards, States Of Jersey</li></ul> |
| <b>Unremunerated Interests</b>           | <ul style="list-style-type: none"><li>• None</li></ul>   |
| <b>Interests of close family members</b> | <ul style="list-style-type: none"><li>• None</li></ul>   |
| <b>Registrable shareholdings</b>         | <ul style="list-style-type: none"><li>• None</li></ul>   |
| <b>Party political activity</b>          | <ul style="list-style-type: none"><li>• None</li></ul>   |

## Sarah Pittam

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| <b>Remunerated Interests</b>             | <ul style="list-style-type: none"><li>• Director and shareholder of SLG Consulting Ltd</li><li>• E-Qualitas - Adviser</li></ul> |
| <b>Unremunerated Interests</b>           | <ul style="list-style-type: none"><li>• None</li></ul>  |
| <b>Interests of close family members</b> | <ul style="list-style-type: none"><li>• None</li></ul>  |
| <b>Registrable shareholdings</b>         | <ul style="list-style-type: none"><li>• None</li></ul>  |
| <b>Party political activity</b>          | <ul style="list-style-type: none"><li>• None</li></ul>  |

## Joanna Abeyie

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| <b>Remunerated Interests</b> | <ul style="list-style-type: none"><li>• Founder &amp; Chief Executive Officer, BlueMoon (August 2018-present)</li><li>• Interim Head of Creative Diversity, BBC (April 22 to present)</li><li>• Co-Secretariat, Creative Diversity All Party Parliamentary Group (July 2019)</li><li>• Advisory board Member, Hal Leonard Europe (Feb 2021-present)</li><li>• Managing Director, Hyden (October 2016-August 2018)</li></ul> |
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**Unremunerated Interests**

- Common Councillor, Cornhill Ward The City of London (March 2022 - present) (expenses only)
- Expert Advisor, Expert Advisor New Scotland Yard: Counter-Terrorism (dates September 2020 -present)
- Non-Executive Director, Investors in People (May 2018-present)
- Trustee, Innocence Project London (October 2021- present)
- Trustee, The Lord Mayors Appeal (October 2017 present)
- Trustee Leadership Through Business and Sport (March 2022 - present)
- Trustee, The Media Society (December 2017- present)
- Advisory Board Member, APSCo Embrace (February 2021-present)
- Member, Expert Advisory Panel, The Boundless Creativity project (September 2020- February 2021)
- (Role tbc), UN Women (May 2020-present)

**Interests of close family members**

- None

**Registrable shareholdings**

- The Global Innovation Ideas Company LTD

**Party political activity**

- None

**Lea Paterson**

**Remunerated Interests**

- Board Member, Independent Parliamentary Standards Authority (IPSA)
- Independent consultancy (Lea Paterson Advisory Services)

**Unremunerated Interests**

- Independent member, Warwick University Remuneration Committee
- Director, Amherst School (Academy) Trust
- Helpline volunteer, Independent Provision of Special Educational Advice (IPSEA)

**Interests of close family members**

- Husband, British American Tobacco plc

**Registrable shareholdings** ● Discretionary portfolio managed by Psigma Investment Management (part of Punter Southall group)

**Party political activity** ● None

## Atul Devani

**Remunerated Interests** ● Non-Exec Chairman, Member of Audit and Remuneration Committees – Maven Income and Growth VCT 3 Plc  
● Director, Thames Ventures VCT 1 Plc

**Unremunerated Interests** ● Independent Council Member, Member of Audit Committee – Bangor University  
● Director, Menai Science Park Limited (M-Sparc)  
● Director, Equity Plus Partners Ltd  
● Director, Devanisoft Limited  
● Member, Member of Entrepreneur Panel - Worshipful Company of Information Technologists (WCIT)

**Interests of close family members** ● Maven Income and Growth VCT 3 Plc

**Registrable shareholdings** ● Maven Income and Growth VCT 3 Plc  
● Devanisoft Limited  
● Equity Plus Partners Ltd

**Party political activity** ● None

## Stephen Cohen

**Remunerated Interests** ● Chair of Audit, JPMorgan Japanese Investment Trust plc  
● Chair of Audit, Schroder U.K. Public Private Investment Trust plc  
● Council Member, Health & Care Professions Council (terminates December 2022)  
● Commissioner, Gambling Commission, including being Chair of the 4th National Lottery Competition Committee

**Unremunerated Interests**

- Trustee, Doctors in Distress
- Advisor to the Chair of Trustees, Denville Hall

**Interests of close family members**

- Maven Income and Growth VCT 3 Plc

**Registrable shareholdings**

- Maven Income and Growth VCT 3 Plc
- Devanisoft Limited
- Equity Plus Partners Ltd

**Party political activity**

- None

### **Elizabeth Walmsley**

**Remunerated Interests**

- Director, Consultancy Liz Walmsley Ltd

**Unremunerated Interests**

- Trustee Woodsmith Foundation

**Interests of close family members**

- None

**Registrable shareholdings**

- None

**Party political activity**

- None

### **Christopher Pilgrim**

**Remunerated Interests**

- Chair, Doctors and Dentists Review Body
- Member, Civil Nuclear Police Authority

**Unremunerated Interests**

- Governor, Cardiff Metropolitan University

**Interests of close family members**      • None

**Registrable shareholdings**      • None

**Party political activity**      • None

## **FORMER CIVIL SERVICE COMMISSIONERS**

The Civil Service Commissioners are required by their Code of Practice to continue to disclose relevant interests in a publicly accessible Register of Interests for one year following the end of their term of office.

The following entries are for Commissioners who completed their term of office in the last twelve months.

### **IAN WATMORE – FIRST CIVIL SERVICE COMMISSIONER**

**Remunerated Interests**

- Civil Service Pension, 2012 to present
- Chair Elect of the England & Wales Cricket Board (November 2020 to November 2025)

**Unremunerated Interests**

- Council Chester Cathedral (2017 to present)

**Interests of close family members**

- Wife: Rector, Tarporley Parish, Church of England
- Sons: Employed by Accenture, PriceWaterhouseCoopers, Sunderland AFC

**Registrable shareholdings**

- Family Investments managed by EFG IFA

**Party political activity**      • None

### **Natalie Campbell**

**Remunerated Interests**

- Board member, London Economic Action Partnership
- Board member, Big Lottery Fund
- Board member, Old Oak and Park Royal Development Corporation
- Broadcaster, Badass Women's Hour/The Badass Principle
- Director of Insight and Innovation, The Royal Foundation of The Duke and Duchess of Cambridge.
- Board member, London Economic Action Partnership
- CEO, Belu Water Ltd (March 2020 to present)

**Unremunerated Interests**

- None

**Interests of close family members** • None

**Registrable shareholdings** • None

**Party political activity** • None

## **Rosie Glazebrook**

**Remunerated Interests**

- Council Member, General Optical Council (January 2015 to present)
- Chair, Research Ethics Committee (Camden and Kings Cross) Health Research Authority (January 2013 to present)
- Chair, Publishers' Licensing Services (April 2019 to present)
- Co-Chair, Copyright Licensing Agency (April 2019 to present)
- British Standards Institution, Standards Policy and Strategy Committee Member, (Mar'20 – present)
- Independent contributor to Army culture audit. (Feb'22 to present).

**Unremunerated Interests** • None

**Interests of close family members** • None

**Registrable shareholdings** • None

**Party political activity** • None

## **June Milligan**

**Remunerated Interests** • None

**Unremunerated Interests**

- Co-opted lay member of Court Chair of HR and Remuneration Committees, University of Glasgow

**Interests of close family members**

- Husband: The National Trust and the Monmouthshire and Brecon Canal Trust.

**Registrable shareholdings** • None

**Party political activity** • None



## Joe Montgomery

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| <b>Remunerated Interests</b>             | <ul style="list-style-type: none"><li>• Director, Newable Ltd (stood down in March 2021)</li><li>• Assessor, Grenfell Tower Inquiry</li><li>• Chair, Youth Futures Foundation</li><li>• Chairman, RE Ltd</li></ul> |
| <b>Unremunerated Interests</b>           | <ul style="list-style-type: none"><li>• None</li></ul>   |
| <b>Interests of close family members</b> | <ul style="list-style-type: none"><li>• None</li></ul>   |
| <b>Registrable shareholdings</b>         | <ul style="list-style-type: none"><li>• None</li></ul>   |
| <b>Party political activity</b>          | <ul style="list-style-type: none"><li>• None</li></ul>   |

## Jan Cameron

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| <b>Remunerated Interests</b>             | <ul style="list-style-type: none"><li>• Member for the Employment Tribunal for HM Courts and Tribunals Service</li><li>• Independent HR Consultancy (2015 to present)</li></ul>   |
| <b>Unremunerated Interests</b>           | <ul style="list-style-type: none"><li>• None</li></ul>  |
| <b>Interests of close family members</b> | <ul style="list-style-type: none"><li>• Partner: Director of a recruitment company and an estate and lettings agency; Director of an estate and lettings agency and property development company; Proprietor of a local newspaper; Entrepreneur in Residence at Brunel University</li></ul> |
| <b>Registrable shareholdings</b>         | <ul style="list-style-type: none"><li>• None</li></ul>  |
| <b>Party political activity</b>          | <ul style="list-style-type: none"><li>• None</li></ul>  |

## Kevin Woods

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| <b>Remunerated Interests</b>             | <ul style="list-style-type: none"><li>• None</li></ul>                   |
| <b>Unremunerated Interests</b>           | <ul style="list-style-type: none"><li>• Trustee, Leuchie House</li></ul> |
| <b>Interests of close family members</b> | <ul style="list-style-type: none"><li>• None</li></ul>                   |

**Registrable shareholdings** • None

**Party political activity** • None

### **Isabel Doverty**

**Remunerated Interests** • Citigroup pension scheme (2013 to present)  
• Committee Member Advisory Committee on Business Appointments (2020 to present)

**Unremunerated Interests** • Independent member of State Honours Committee  
• Governor of the University of Bedfordshire

**Interests of close family members** • None

**Registrable shareholdings** • None

**Party political activity** • None

### **Sarah Laessig**

**Remunerated Interests** • London Business School (2014 to present)  
• Non-Executive Director, Valoot Worldwide Ltd (2017 to present)  
• Director, CG Pensions Pension Trustees Ltd  
• Data.world (2016 to present)  
• Non-Executive Director, Local Pensions Partnership (Sept 2018 to present)  
• Non-Executive Director, United Trust Bank (September 2019 to present)

**Unremunerated Interests** • Commonwealth Scholarship Commission (2014 to present)

**Interests of close family members** • None

**Registrable shareholdings** • None

**Party political activity** • None

**Jane Burgess**

- Remunerated Interests**
  - Ordinary Member, Competition Appeals Tribunal (February 2018 to present)
  - Lay Member, House of Commons Committee on Standards
- Unremunerated Interests**
  - None
- Interests of close family members**
  - None
- Registrable shareholdings**
  - None
- Party political activity**
  - None

**Margaret Edwards**

- Remunerated Interests**
  - Chair, Civil Service Pension (October 2016 to present)
- Unremunerated Interests**
  - None
- Interests of close family members**
  - None
- Registrable shareholdings**
  - None
- Party political activity**
  - None

