

Civil Service Commission

Exceptions at and above Pay Band 2 (Approved 1 June 2026 - 30 June 2026)

Exceptions at and above the SCS Pay Band 2 level require the prior approval of the Commission. This page provides details of exceptions approved by the Commission at or above the SCS Pay Band 2 threshold (or equivalent) during June 2026. This data is published once a month.

Exception rules are outlined in the [Recruitment Principles](#) (Page 11). Secondments (Exception 3) are counted as exceptions even if a fair, open and merit-based competition has taken place to identify the appointee.

Date approved	Department	Payband ¹	Job title	Exception used	Approval length	Name
02/06/2026	Competition and Markets Authority	PB2	Legal Director	Exception 3 - Secondments	12 months	Bola Ajayi
03/06/2026	Welsh Government	PB2	Deputy Chief Dental Officer	Exception 3 - Secondments	1 month <i>*extension to existing appointment</i>	Warren Tolley <i>*seconded went through fair and open competition</i>
03/06/2026	UK Health Security Agency	PB2	Consultant Virologist or Consultant in Infectious Disease	Exception 1 - Temporary appointments	6 months <i>*extension to existing appointment</i>	Thomas Christie Williams

¹ Meaning either the salary at which the individual is paid at and/or grade of the role the individual was appointed to.

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05/06/2026	UK Health Security Agency	PB2	Border Health Medical Officer	Exception 1 - Temporary appointments	24 months	Pin-Hui Wu
05/06/2026	UK Health Security Agency	PB2	Border Health Medical Officer	Exception 1 - Temporary appointments	24 months	Charles Badu-Boateng
09/06/2026	HM Treasury	PB2	Head of Finance	Exception 3 - Secondments	3 months 10 days <i>*extension to existing appointment</i>	Ruth Kynoch
09/06/2026	Department of Health and Social Care	PB2	Strategic Lead, Million Hearts and Minds Pioneer Programme	Exception 3 - Secondments	9 months	Janine La Rosa
09/06/2026	Welsh Government	PB2	Chief Allied Health Professions Officer	Exception 3 - Secondments	24 months	Gareth Evans <i>*secondee went through fair and open competition</i>
10/06/2026	Department for Education	PB2	Drafter for the National Inclusion Standards and Specialist Provision Packages	Exception 3 - Secondments	6 months <i>*exception within 12 months of another</i>	Anne Heavey
10/06/2026	Department for Education	PB2	Drafter for the National Inclusion Standards and Specialist Provision Packages	Exception 3 - Secondments	6 months <i>*exception within 12 months of another</i>	Sue Franklin

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10/06/2026	Department for Education	PB2	Drafter for the National Inclusion Standards and Specialist Provision Packages	Exception 3 - Secondments	6 months <i>*exception within 12 months of another</i>	Susan Douglas
15/06/2026	Cabinet Office	PB2	Senior Delivery Associate - Economy (Labour Market)	Exception 3 - Secondments	6 months	Karan Mangal
17/06/2026	Ministry of Justice	PB2	Deputy Chief AI Officer	Exception 1 - Temporary appointments	12 months	Franziska Hasford
19/06/2026	HM Treasury	PB2	Deputy Director of Digital Transformation, Cash Management	Exception 3 - Secondments	18 months	Jas Ellis
25/06/2026	Ministry of Defence	PB2	Chief Technical Officer	Exception 3 - Secondments	6 months <i>*extension to existing appointment</i>	Mivy James
25/06/2026	Department for Science, Innovation and Technology	PB2	Local Government Expert Seconded	Exception 3 - Secondments	6 months <i>*extension to existing appointment</i>	Madeline Hoskin
26/06/2026	UK Health Security Agency	PB2	Consultant in Global Public Health	Exception 3 - Secondments	9 months <i>*extension to existing appointment</i>	Catherine Mbema
29/06/2026	UK Health Security	PB2	Consultant Medical Microbiologist and	Exception 1 - Temporary	21 months <i>*extension to</i>	Dr Sharon Carol Irvine

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	Agency		Infectious Diseases Physician	appointments	<i>existing appointment</i>	
29/06/2026	Medicines and Healthcare products Regulatory Agency	PB2	Interim Director of Strategy	Exception 3 - Secondments	9 months <i>*extension to existing appointment</i>	Edward Middleton