

Civil Service Commission

Exceptions at and above Pay Band 2 (Approved 1 July 2026 - 31 July 2026)

Exceptions at and above the SCS Pay Band 2 level require the prior approval of the Commission. This page provides details of exceptions approved by the Commission at or above the SCS Pay Band 2 threshold (or equivalent) during July 2026. This data is published once a month.

Exception rules are outlined in the [Recruitment Principles](#) (Page 11). Secondments (Exception 3) are counted as exceptions even if a fair, open and merit-based competition has taken place to identify the appointee.

Date approved	Department	Payband ¹	Job title	Exception used	Approval length	Name
06/07/2026	Department for Science, Innovation and Technology	PB2	Head of Clean Power 2030	Exception 1 - Temporary appointments	6 months <i>*extension to existing appointment</i>	Chris Stark
06/07/2026	Department for Science, Innovation and Technology	PB2	Investor	Exception 1 - Temporary appointments	24 months	Erwann Le Lannou
10/07/2026	Cabinet Office	PB2	Strategy Director at No 10	Exception 3 - Secondments	12 months	John Wrathmell

¹ Meaning either the salary at which the individual is paid at and/or grade of the role the individual was appointed to.

Exceptions at and above Pay Band 2 - July 2026

15/07/2026	Ministry of Justice	PB2	Chief Transformation Officer	Exception 1 - Temporary appointments	4 months <i>*extension to existing appointment</i>	Colin Shaw
15/07/2026	Cabinet Office	PB2	Director Communication and Engagement at the Prime Minister's Office	Exception 3 - Secondments	12 months	Claire Norman
16/07/2026	Home Office	PB2	Director, Central Resilience Command	Exception 7 - Transfers of staff from other public bodies	Permanent	Paul Henry Clements
17/07/2026	Department for Science, Innovation and Technology	PB3	Interim Director General for Digital Transformation	Exception 1 - Temporary appointments	3 months <i>*extension to existing appointment</i>	Emily Middleton
22/07/2026	Ministry of Defence	PB2	Submarine Delivery Agency Deputy Director AUKUS - Commercial and Corporate Finance	Exception 1 - Temporary appointments	12 months <i>*extension to existing appointment</i>	Jonathan Gorrie
23/07/2026	Department of Health and Social Care	PB2	Clinical Research Fellow	Exception 3 - Secondments	12 months <i>*extension to existing appointment</i>	Ruth Mears
23/07/2026	Department for Transport	PB2	Director of Communications	Exception 1 - Temporary appointments	6 months	Tom Lawrence

Exceptions at and above Pay Band 2 - July 2026

23/07/2026	Government Legal Department	PB2	Senior Lawyer, Banking and Insurance Team, Treasury Legal Advisers	Exception 3 - Secondments	12 months	Joanna Hemmings
28/07/2026	Welsh Government	PB2	Education Improvement Team Professional Advisor	Exception 3 - Secondments	24 months	Steve Thomas
28/07/2026	Welsh Government	PB2	Education Improvement Team Professional Advisor	Exception 3 - Secondments	24 months	Huw Davies
28/07/2026	Department for Energy Security and Net Zero	PB2	Downstream Oil Industry Expert	Exception 3 - Secondments	1 month, 7 days <i>*extension to existing appointment</i>	Andrew McKinlay Short
31/07/2026	Department for Education	PB2	Regional Improvement for Standards and Excellence (RISE) Adviser	Exception 3 - Secondments	24 months	Naveed Khan
31/07/2026	Department for Education	PB2	Regional Improvement for Standards and Excellence (RISE) Adviser	Exception 3 - Secondments	24 months	Dan Turull