

CIVIL SERVICE COMMISSION
CIVIL SERVICE COMMISSION BOARD
REGISTER OF INTERESTS - March 2026
Last Updated 20 March 2026

Apart from relevant interests arising during the course of an appeal under the Civil Service Code, a complaint under the Recruitment Principles or in the course of a recruitment competition (which Commissioners record with the relevant case papers), Civil Service Commissioners are required by their Code of Practice to disclose relevant interests in a publicly accessible Register of Interests.

A relevant interest is any interest – whether direct or indirect, pecuniary or non-pecuniary – which might influence a Commissioner’s judgement or which could be perceived by a reasonable member of the public to influence a Commissioner’s judgement, in the exercise of their duties as a Commissioner. This includes such interests of close family members and of people living in the same household.

Kate Owen

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| Remunerated Interests | • None |
| Unremunerated Interests, | • Member of the Advisory Board for the Battcock Institute at Downing College, Cambridge |
| Interests of close family members | • None |
| Registrable shareholdings | • None |
| Party political activity | • None |

Gisela Stuart

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| Remunerated Interests | <ul style="list-style-type: none"> • Chair, Wilton Park (executive agency of Foreign, Commonwealth and Development Office) • Member, Parliamentary Advisory Board, The House magazine, Dods Group plc |
| Unremunerated Interests | • Director, 80 Denbigh Street Limited |

- Chair, Royal Mint Advisory Committee on Design of Coins, Medals, Seals and Decorations
- President, Birmingham Bach Choir
- Member, Advisory Board, Global Strategy Forum
- Member, Advisory Committee, Royal Navy Strategic Studies Centre Board
- Honorary Captain, Royal Naval Reserve

Interests of close family members

- None

Registrable shareholdings

- 80 Denbigh Street Limited

Party political activity

- Crossbencher, House of Lords

Elizabeth Hambley

Remunerated Interests

- None

Unremunerated Interests

- Coach to charity CEOs and Boards, Pilotlight.org.uk

Interests of close family members

- None

Registrable shareholdings

- None

Party political activity

- None

Tony Poulter

Remunerated Interests

- Non-Executive Board Member, Department for Transport
- Non-Executive Director, London and Continental Railways Ltd (known as LCR Property)
- Non-Executive Director, Cubico Sustainable Investments Limited

Unremunerated Interests

- External Member, Finance Committee, Oxford University
- Panel Member, Major Projects Review Group
- Independent Member, State Honours Committee

Interests of close family members

- None

Registrable shareholdings

- None

Party political activity

- None

Neil Wooding

Remunerated Interests

- Chair, Hywel Dda University Health Board

Unremunerated Interests

- Chair, Wales Council for Voluntary Action

Interests of close family members

- None

Registrable shareholdings

- None

Party political activity

- None

Martin Spencer

Remunerated Interests

- Non-Exec Director, Ofsted
- Non-Exec Director, Criminal Cases Review Commission
- Non-Exec Director, Submarine Delivery Agency
- Audit Committee Member, London Fire Brigade
- Non-Exec Director, Hampshire and the Isle of Wight NHS ICB

Unremunerated Interests

- Mentor, Exeter University Business School

Interests of close family members • None

Registrable shareholdings • None

Party political activity • None

Paul Kernaghan

Remunerated Interests • None

Unremunerated Interests • None

Interests of close family members • None

Registrable shareholdings • None

Party political activity • None

Sarah Pittam

Remunerated Interests • Adviser, E-Qualitas
• Consultant, Guidepoint

Unremunerated Interests • Interviewing Committee, INSEAD Louis Franck Scholarship Award

Interests of close family members • None

Registrable shareholdings • None

Party political activity • None

Lea Paterson

Remunerated Interests	<ul style="list-style-type: none"> • Board Member and Senior Independent Panel Member, Independent Parliamentary Standards Authority (IPSA) • Independent consultancy, Lea Paterson Advisory Services • Chair, Senior Salaries Review Body • Member, Permanent Secretary of the Remuneration Committee, Senior Salaries Review Body
Unremunerated Interests	<ul style="list-style-type: none"> • Independent member, Warwick University Remuneration Committee • Director, Amherst School (Academy) Trust • Trustee, Independent Provision of Special Educational Advice (IPSEA)
Interests of close family members	<ul style="list-style-type: none"> • Husband, British American Tobacco plc
Registrable shareholdings	<ul style="list-style-type: none"> • Discretionary portfolio managed by Canaccord Investment Management
Party political activity	<ul style="list-style-type: none"> • None

Atul Devani

Remunerated Interests	<ul style="list-style-type: none"> • Non-Exec Chairman, iHybrid Limited • Non-Executive Chairman, Foresight Ventures VTC Plc • Non-Exec Chairman, VSN International (VSNi)
Unremunerated Interests	<ul style="list-style-type: none"> • Director, Menai Science Park Limited (M-Sparc) • Director, Equity Plus Partners Ltd • Member, Member of Entrepreneur Panel - Worshipful Company of Information Techno (WCIT)
Interests of close family members	<ul style="list-style-type: none"> • None

Registrable shareholdings

- Foresight Ventures VCT Plc
- Equity Plus Partners Ltd

Party political activity

- None

Stephen Cohen

Remunerated Interests

- Chair, JPMorgan Japanese Investment Trust plc
- Chair of Audit, Schroder U.K. Public Private Investment Trust plc
- Non-Executive Director, ARIA Board

Unremunerated Interests

- Advisor to the Chair of Trustees, Denville Hall

Interests of close family members

- None

Registrable shareholdings

- None

Party political activity

- None

Elizabeth Walmsley

Remunerated Interests

- Director, Consultancy Liz Walmsley Ltd

Unremunerated Interests

- Trustee, Woodsmith Foundation
- Trustee, Trust Fund, Stokesley Rotary
- Advisor, Anscombe Bioethics Centre

Interests of close family members

- None

Registrable shareholdings

- None

Party political activity • None

Christopher Pilgrim

Remunerated Interests • Chair, Doctors and Dentists Review Body
• Member, Civil Nuclear Police Authority
• Consultant, Project Better Energy Limited

Unremunerated Interests • Governor, Cardiff Metropolitan University

Interests of close family members • None

Registrable shareholdings • None

Party political activity • None

FORMER CIVIL SERVICE COMMISSIONERS

The Civil Service Commissioners are required by their Code of Practice to continue to disclose relevant interests in a publicly accessible Register of Interests for one year following the end of their term of office, and will be added below as required.