

Outcome of Code Complaints 2024-2025

Month	Department	Category	Outcome
April 2024	HM Courts and Tribunal Service	Other	Out of scope
	The Scottish Government	Whistleblowing	Out of scope
	Not Specified	Bullying/Harassment	Out of scope
	Ministry of Justice	Other	Out of scope
	Department for Work and Pensions	Other	Out of scope
	Ministry of Defence	Bullying/Harassment	Out of scope
	Not Specified	Data and privacy matters	Out of scope
	Department for Work and Pensions	Other	Out of scope
	Ministry of Justice	Bullying/Harassment	Out of scope
May 2024	Other	Election	Out of scope
	Ministry of Defence	Other	Out of scope
	Not Specified	Other	Out of scope
	Cabinet Office	Bullying/Harassment	Out of scope
	Department for Work and Pensions	Other	Out of scope
	HM Revenue and Customs	Discrimination	Out of scope
	Department for Work and Pensions	Bullying/Harassment	Out of scope
	Crown Prosecution Service	Whistleblowing	Out of scope
	HM Revenue and Customs	Whistleblowing	Out of scope

	HM Revenue and Customs	Bullying/Harassment	Out of scope
	Ministry of Justice	Unfair dismissal	Out of scope
	Department for Work and Pensions	Not a civil servant	Out of scope
	The Scottish Government	Election	Out of scope
	Ministry of Defence	Election	Out of scope
June 2024	HM Revenue and Customs	Not a civil servant	Out of scope
	Not Specified	Not a civil servant	Out of scope
	Other	Bullying/Harassment	Out of scope
	Ministry of Defence	Other	Out of scope
	Ministry of Defence	Unfair dismissal	Out of scope
	Ministry of Justice	Bullying/Harassment	Out of scope
	Ministry of Defence	Not a civil servant	Out of scope
	Other	Other	Out of scope
	Department for Work and Pensions	Other	Out of scope
	The Insolvency Service	Other	Out of scope
	Department for Work and Pensions	Bullying/Harassment	Out of scope
July 2024	Crown Prosecution Service	Bullying/Harassment	Out of scope
	Ministry of Defence	Bullying/Harassment	Out of scope
	Home Office	Disciplinary action	Out of scope
	Home Office	Unfair dismissal	Out of scope
	Home Office	Other	Out of scope

	HM Courts and Tribunal Service	Whistleblowing	Out of scope
	HM Courts and Tribunal Service	Other	Out of scope
	Department for Work and Pensions	Not a civil servant	Out of scope
	HM Courts and Tribunal Service	Other	Out of scope
	Not Specified	Not a civil servant	Out of scope
	Ministry of Defence	Other	Out of scope
	Ministry of Justice	Not a civil servant	Out of scope
	Health and Safety Executive	Other	Out of scope
August 2024	Home Office	Other	Out of scope
	NDPB	Not a civil servant	Out of scope
	Home Office	Other	Out of scope
	Intellectual Property Office	Bullying/Harassment	Out of scope
	Department for Work and Pensions	Not a civil servant	Out of scope
	Driver and Vehicle Licensing Agency	Other	Out of scope
	Home Office	Other	Out of scope
September 2024	Department for Work and Pensions	Other	Out of scope
	Not Specified	Other	Out of scope
	Department for Work and Pensions	Other	Out of scope
	Department for Work and Pensions	Bullying/Harassment	Out of scope
	Not Specified	Other	Out of scope

	Department for Work and Pensions	Not a civil servant	Out of scope
	HM Treasury	Other	Out of scope
	Not Specified	Other	Out of scope
	Other	Not a civil servant	Out of scope
	Rural Payments Agency	Disciplinary action	Out of scope
	HM Prison and Probation Service	Bullying/Harassment	Out of scope
	Ofsted	Bullying/Harassment	Out of scope
	HM Revenue and Customs	Bullying/Harassment	Out of scope
October 2024	Department for Work and Pensions	Bullying/Harassment	Out of scope
	Ministry of Defence	Bullying/Harassment	Out of scope
	Department for Work and Pensions	Bullying/Harassment	Out of scope
	Scottish Prison Service	Unfair dismissal	Out of scope
	Department for Work and Pensions	Other	Out of scope
	Ministry of Defence	Whistleblowing	Out of scope
	Other	Other	Out of scope
	Not Specified	Other	Out of scope
	Other	Other	Out of scope
	Department for Work and Pensions	Bullying/Harassment	Out of scope
	Advisory, Conciliation and Arbitration Service	Bullying/Harassment	Out of scope

	Defence Equipment and Support	Whistleblowing	Out of scope
November 2024	Home Office	HR Matters	Out of scope
	Department for Work and Pensions	Not a civil servant	Out of scope
	Other	Not a civil servant	Out of scope
	UK Export Finance	Whistleblowing	Out of scope
	Ministry of Justice	HR Matters	Out of scope
	Driver and Vehicle Licensing Agency	Not a civil servant	Out of scope
	Department for Work and Pensions	Not a civil servant	Out of scope
	Not Specified	Not a civil servant	Out of scope
	Not Specified	HR Matters	Out of scope
	Department for Environment, Food and Rural Affairs	Not a civil servant	Out of scope
	HM Prison and Probation Service	Unfair dismissal	Out of scope
	Department for Work and Pensions	Other	Out of scope
	Ministry of Justice	Not a civil servant	Out of scope
	HM Treasury	Not a civil servant	Out of scope
	Department for Work and Pensions	Data and privacy matters	Out of scope
December 2024	Competition and Markets Authority	HR Matters	Out of scope
	Department for Work and Pensions	Social media activity	Out of scope

	Ministry of Defence	HR Matters	Out of scope
	HM Treasury	Bullying/Harassment	Out of scope
	Department for Digital, Culture, Media and Sport	Integrity and impartiality of the Civil Service	Referred back to department
	Office for Standards in Education, Children's Services and Skills (Ofsted)	Whistleblowing	Out of scope
	HM Prison and Probation Service	Other	Out of scope
	Not Specified	Other	Out of scope
	HM Courts and Tribunal Service	Other	Out of scope
	Department for Work and Pensions	Not a civil servant	Out of scope
	Ministry of Defence	Disciplinary action	Out of scope
	Department for Work and Pensions	Bullying/Harassment	Out of scope
	Ministry of Justice	Bullying/Harassment	Out of scope
January 2025	HM Courts and Tribunal Service	Not a civil servant	Out of scope
	UK Export Finance	HR Matters	Out of scope
	Ministry of Defence	Social media activity	Out of scope
	Department for Work and Pensions	Bullying/Harassment	Out of scope
	HM Treasury	Other	Out of scope
	HM Land Registry	Bullying/Harassment	Out of scope
	Valuation Office Agency	Other	Out of scope

	Valuation Office Agency	Other	Out of scope
	Department for Work and Pensions	Whistleblowing	Out of scope
	The Scottish Government	Other	Out of scope
	Ministry of Housing, Communities and Local Government	Whistleblowing	Out of scope
February 2025	Department for Work and Pensions	Bullying/Harassment	Out of scope
	Not Specified	Other	Out of scope
	Department for Business and Trade	Not a civil servant	Out of scope
	Ministry of Justice	Data and privacy matters	Out of scope
	Office of the Domestic Abuse Commissioner	Whistleblowing	Out of scope
	HM Revenue and Customs	Other	Out of scope
	HM Prison and Probation Service	Bullying/Harassment	Out of scope
	HM Revenue and Customs	Other	Out of scope
	Not Specified	Bullying/Harassment	Out of scope
	Home Office	Unfair dismissal	Out of scope
	Not Specified	Bullying/Harassment	Out of scope
	Department for Business and Trade	HR Matters	Out of scope

	HM Land Registry	HR Matters	Out of scope
	HM Revenue and Customs	Unfair dismissal	Out of scope
	Not Specified	Whistleblowing	Out of scope
	Not Specified	Other	Out of scope
	Not Specified	Social media activity	Out of scope
March 2025	Ministry of Defence	Other	Out of scope
	Department for Work and Pensions	Unfair dismissal	Out of scope
	Department for Work and Pensions	Bullying/Harassment	Out of scope
	Department for Work and Pensions	Social media activity	Out of scope
	Home Office	Discrimination	Out of scope
	Department for Work and Pensions	Other	Out of scope
	HM Prison and Probation Service	Bullying/Harassment	Out of scope
	Home Office	Unfair dismissal	Out of scope
	The Scottish Government	Whistleblowing	Out of scope
	Government Property Agency	Other	Out of scope
	Home Office	Unfair dismissal	Out of scope

	Department for Work and Pensions	Not a civil servant	Out of scope
	Department for Work and Pensions	Other	Out of scope
	Ministry of Justice	Unfair dismissal	Out of scope
	Home Office	Other	Out of scope