

### Exceptions at and above Pay Band 2 (Approved 1 July 2025 - 31 July 2025)

- Exceptions at and above the SCS Pay Band 2 level require the prior approval of the Commission. This page provides details of exceptions approved by the Commission at or above the SCS Pay Band 2 threshold (or equivalent) during July 2025.
- This data is published once a month.
- Exception rules are outlined in the [Recruitment Principles](#) (p11). Secondments (Exception 3) are counted as exceptions even if a fair, open and merit-based competition has taken place to identify the appointee.

Date approved	Department	Payband <sup>1</sup>	Job title	Exception used	Approval length	Name
01/07/2025	HMT	PB2	Communications Director	Exception 3 - Secondments	3 months	Helen Bower-Easton
09/07/2025	UKHSA	PB2	Consultant Medical Microbiologist and Infectious Diseases Physician for the Caribbean Antimicrobial Resistance Alliance (CARA) Project	Exception 1 - Temporary appointments	12 months	Dr Sharon Carol Irvine
10/07/2025	UKHSA	PB2	Pathogen Genomics Medical Consultant	Exception 3 - Secondments	24 months <i>*extension to existing appointment</i>	Charlene Rodrigues <i>*secondee went through fair and open competition</i>
11/07/2025	DHSC	PB3	Director General, National Health Service (NHS) 10-Year Plan & Director General, Adult Social Care	Exception 4 - Highly specialist skills	6 months <i>*variation of a fixed-term appointment previously agreed by the Commission</i>	Sally Warren
15/07/2025	UKHSA	PB2	Consultant in Global Public Health	Exception 3 - Secondments	10 months	Catherine Mbema
16/07/2025	DHSC	PB2	Clinical Co-Chair, Implementation Steering Group for Organ	Exception 3 - Secondments	30 months <i>*retrospective</i>	Professor John Forsythe

<sup>1</sup> Meaning either the salary at which the individual is paid at and/or grade of the role the individual was appointed to.

			Utilisation		<i>approval for 24 months and extension for an additional 6 months</i>	
16/07/2025	HMT	PB2	Specialist Enforcement Adviser (Financial Sanctions)	Exception 3 - Secondments	6 months	Mark Stephen Lewis
16/07/2025	MoD	PB2	AUKUS Industry Advisor	Exception 3 - Secondments	24 months	Frankie Vaughan
16/07/2025	CO	PB2	Innovation Fellow	Exception 3 - Secondments	12 months	Arthur Turrell <i>*seconded went through fair and open competition</i>
16/07/2025	DHSC	PB2	Director of Transformation, Communication and Engagement	Exception 3 - Secondments	12 months	Antony Tiernan
16/07/2025	DHSC	PB2	Abortion Notification System Medical Advisor	Exception 3 - Secondments	24 months <i>*extension to existing appointment</i>	Dr Srividhya Sankaran
16/07/2025	WG	PB3	Director General for Health and Social Care and Chief Executive of NHS Wales	Exception 3 - Secondments	18 months	Jacqueline Totterdell
25/07/2025	DHSC	PB2	Department of Health and Social Care Senior Responsible Officer (Neighbourhood Health)	Exception 1 - Temporary appointments	3 months <i>*exception within 12 months of another</i>	Paul Maubach
28/07/2025	DSIT	PB2	Chief Technology Officer	Exception 1 - Temporary appointments	24 months	Jade Leung