

### Exceptions at and above Pay Band 2 (Approved 1 June 2025 - 30 June 2025)

- Exceptions at and above the SCS Pay Band 2 level require the prior approval of the Commission. This page provides details of exceptions approved by the Commission at or above the SCS Pay Band 2 threshold (or equivalent) during June 2025.
- This data is published once a month.
- Exception rules are outlined in the [Recruitment Principles](#) (p11). Secondments (Exception 3) are counted as exceptions even if a fair, open and merit-based competition has taken place to identify the appointee.

Date approved	Department	Payband <sup>1</sup>	Job title	Exception used	Approval length	Name
03/06/2025	CCS	PB2	Health Account Director	Exception 1 - Temporary appointments	12 months	David Williams
11/06/2025	MoD	PB2	Chief Technology Officer	Exception 3 - Secondments	12 months <i>*extension to existing appointment</i>	Mivy James
11/06/2025	GLD	PB2	Legal Adviser	Exception 3 - Secondments	12 months	Katie South
12/06/2025	MHRA	PB2	Interim Director of Strategy	Exception 3 - Secondments	8 months	Dr Edward Middleton
20/06/2025	UKHSA	PB3	Interim Chief Scientific Officer	Exception 3 - Secondments	12 months <i>*exception within 12-months of another</i>	Robin May
23/06/2025	HMT	PB2	Military Assistant to the Chancellor	Exception 3 - Secondments	24 months	James Parker
23/06/2025	GLD	PB2	Lawyer	Exception 3 - Secondments	5 months	Louis Head
25/06/2025	MHCLG	PB2	Interim Chief Executive, Building Safety Regulator	Exception 1 - Temporary	18 months	Charlie Pugsley

<sup>1</sup> Meaning either the salary at which the individual is paid at and/or grade of the role the individual was appointed to.

				appointments		
26/06/2025	DESNZ	PB2	Interim Set-Up Finance Director, Great British Energy	Exception 3 - Secondments	12 months	Catherine Murphy
30/06/2025	FCDO	PB2	Senior Expert	Exception 1 - Temporary appointments	6 months	Anya Gopfert