

Exceptions at and above Pay Band 2 (Approved 1 May 2025 - 31 May 2025)

- Exceptions at and above the SCS Pay Band 2 level require the prior approval of the Commission. This page provides details of exceptions approved by the Commission at or above the SCS Pay Band 2 threshold (or equivalent) during May 2025.
- This data is published once a month.
- Exception rules are outlined in the [Recruitment Principles](#) (p11). Secondments (Exception 3) are counted as exceptions even if a fair, open and merit-based competition has taken place to identify the appointee.

Date approved	Department	Payband ¹	Job title	Exception used	Approval length	Name
01/05/2025	UKHSA	PB2	Consultant in Infection and Microbiology	Exception 5 - Former civil servants	Permanent	Dr Timothy Brooks
02/05/2025	DBT	PB2	Steel Operations and Governance Director	Exception 3 - Secondments	6 months	Lorna Gratton
08/05/2025	DHSC	PB3	Senior Responsible Officer for Transformation (SRO Transformation)	Exception 3 - Secondments	22 months	Richard Barker CBE
22/05/2025	DHSC	PB2	Lead Strategy Adviser, System Strategy Unit	Exception 3 - Secondments	6 months <i>*extension to existing appointment</i>	Dr Kendall Gilmore
22/05/2025	DESNZ	PB2	Integrated Corporate Services – Managing Director	Exception 1 - Temporary appointments	4 months <i>*extension to existing appointment</i>	Cath Denholm
22/05/2025	HMT	PB2	Head of Finance	Exception 3 - Secondments	11 months	Sian O'Mahony
22/05/2025	HMT	PB2	Head of Finance	Exception 3 - Secondments	11 months	Ruth Kynoch

¹ Meaning either the salary at which the individual is paid at and/or grade of the role the individual was appointed to.

22/05/2025	DBT	PB2	Senior Investment Advisor	Exception 1 - Temporary appointments	12 months	Neil Hadley
22/05/2025	GLD	PB2	Senior Lawyer	Exception 3 - Secondments	12 months <i>*exception within 12-months of another</i>	Radhika Devesher
22/05/2025	DSIT	PB2	Interim Director, Incubator for Artificial Intelligence	Exception 3 - Secondments	6 months <i>*extension to an existing appointment</i>	Mallory Durran
27/05/2025	UKHSA	PB2	Interim Consultant in Public Health Medicine	Exception 1 - Temporary appointments	6 months <i>*exception within 12-months of another</i>	Anya Gopfert
29/05/2025	FCDO	PB2	Chief Economist and Director of Analysis	Exception 3 - Secondments	36 months	Dennis Novy <i>*seconded went through fair and open competition</i>
30/05/2025	DfE	PB2	School Leader Advisor	Exception 3 - Secondments	12 months <i>*extension to an existing appointment</i>	Andrew O'Neil <i>*seconded went through fair and open competition</i>