

Exceptions at and above Pay Band 2 (Approved 1 April 2025 - 30 April 2025)

- Exceptions at and above the SCS Pay Band 2 level require the prior approval of the Commission. This page provides details of exceptions approved by the Commission at or above the SCS Pay Band 2 threshold (or equivalent) during April 2025.
- This data is published once a month.
- Exception rules are outlined in the [Recruitment Principles](#) (p11). Secondments (Exception 3) are counted as exceptions even if a fair, open and merit-based competition has taken place to identify the appointee.

Date approved	Department	Payband ¹	Job title	Exception used	Approval length	Name
01/04/2025	CO	PB2	Head Public Service Impact Investment and Partnerships	Exception 3 - Secondments	4.5 months	Gemma Rocyn Jones
01/04/2025	MoD	PB2	Protector Programme Airspace Integration	Exception 3 - Secondments	12 months <i>*extension to an existing appointment</i>	Dr Peter Downer
01/04/2025	CO	PB2	Senior Evaluation Advisor	Exception 3 - Secondments	13 months	Jack Blumenau <i>*seconded went through fair and open competition</i>
01/04/2025	NCA	PB3	Director General Threats, Economic and Organised Crime	Exception 3 - Secondments	12 months <i>*extension to an existing appointment</i>	James Babbage <i>*seconded went through fair and open competition</i>
08/04/2025	FCDO	PB2	Chief Scientific Adviser and Director for Research and Evidence Directorate	Exception 3 - Secondments	36 months	John Edmunds <i>*seconded went through fair and open competition</i>
08/04/2025	DHSC	PB4	Permanent Secretary	Exception 1 - Temporary appointments	36 months	Samantha Jones
15/04/2025	DCMS	PB2	Supervision Director	Exception 3 - Secondments	10 months	Nick Hulme

¹ Meaning either the salary at which the individual is paid at and/or grade of the role the individual was appointed to.

17/04/2025	WG	PB3	Deputy Chief Medical Officer (DCMO)	Exception 3 - Secondments	24 months	James Calvert <i>*seconded was appointed from the reserve list produced following a fair and open competition</i>
28/04/2025	UKHSA	PB2	Consultant in Health Protection	Exception 1 - Temporary appointments	6 months	Ciaran Kennedy