

Exceptions at and above Pay Band 2 (Approved 1 March 2025 - 31 March 2025)

- Exceptions at and above the SCS Pay Band 2 level require the prior approval of the Commission. This page provides details of exceptions approved by the Commission at or above the SCS Pay Band 2 threshold (or equivalent) during March 2025.
- This data is published once a month.
- Exception rules are outlined in the [Recruitment Principles](#) (p11). Secondments (Exception 3) are counted as exceptions even if a fair, open and merit-based competition has taken place to identify the appointee.

Date approved	Department	Payband ¹	Job title	Exception used	Approval length	Name
04/03/2025	MoD	PB2	Director, Programme and Technical	Exception 1 - Temporary appointments	40 months	Philip Brooker
12/03/2025	CO	PB2	Director, United States and Senior Strategy Group	Exception 3 - Secondments	6 months	Sophie Hague
13/03/2025	CO	PB2	Director, Test and Learn Programme	Exception 3 - Secondments	12 months	Nick Kimber
13/03/2025	DESNZ	PB2	Director of Supply Chain, Great British Energy	Exception 3 - Secondments	24 months	Rob Gilbert
13/03/2025	HMT	PB2	Prudential Regulation Authority Secondee, Insurance Policy Adviser	Exception 3 - Secondments	6 months	Samuel Fletcher
14/03/2025	DHSC	PB2	Senior Delivery Advisor on Primary Care	Exception 1 - Temporary appointments	7 months <i>*extension to an existing appointment</i>	Paul Maubach
17/03/2025	DHSC	PB2	Deputy Regional Director, South West	Exception 3 - Secondments	11 months <i>*extension to an existing appointment</i>	Professor Margaret Mary Rae

¹ Meaning either the salary at which the individual is paid at and/or grade of the role the individual was appointed to.

19/03/2025	MoD	PB2	Submarine Delivery Enterprise (SDE) Programme Director	Exception 3 - Secondments	24 months	Nicholas John Dewey
19/03/2025	HMICFRS	PB2	Assistant HMI (His Majesty's Inspector)	Exception 3 - Secondments	19 months <i>*extension to an existing appointment</i>	Assistant Chief Constable Nicola Faulconbridge
26/03/2025	DCMS	PB2	Supervision Senior Manager	Exception 3 - Secondments	24 months	Peter Hamrogue
31/03/2025	MoD	PB3	Managing Director, Warhead	Exception 3 - Secondments	6 months <i>*extension to an existing appointment</i>	Dr Rebecca Weston <i>*seconded went through fair and open competition</i>