

Exceptions at and above Pay Band 2 (Approved 1 February 2025 - 28 February 2025)

- Exceptions at and above the SCS Pay Band 2 level require the prior approval of the Commission. This page provides details of exceptions approved by the Commission at or above the SCS Pay Band 2 threshold (or equivalent) during February 2025.
- This data is published once a month.
- Exception rules are outlined in the [Recruitment Principles](#) (p11). Secondments (Exception 3) are counted as exceptions even if a fair, open and merit-based competition has taken place to identify the appointee.

Date approved	Department	Payband ¹	Job title	Exception used	Approval length	Name
03/02/2025	MHRA	PB2	Clinical Data Quality Lead	Exception 3 - Secondments	12 months <i>*extension to an existing appointment</i>	Joe West <i>*seconded went through fair and open competition</i>
04/02/2025	HMT	PB2	Senior Policy Advisor	Exception 3 - Secondments	6 months <i>*extension to an existing appointment</i>	Patrick Leavey
06/02/2025	Defra	PB2	Climate Change Adaptation Expert Advisor	Exception 3 - Secondments	7 months <i>*extension to an existing appointment</i>	Dr Katharine Georgina Lonsdale <i>*seconded went through fair and open competition</i>
13/02/2025	DSIT	PB2	AI Safety Institute International Engagement and Network Deputy Director	Exception 1 - Temporary appointments	9 months	Philippa Green
17/02/2025	MoD	PB2	Senior Liaison Officer (Nuclear) to the Australian Submarine Agency (ASA)	Exception 3 - Secondments	24 months	Andrew Maxwell
20/02/2025	DESNZ	PB2	Interim Chief Executive Officer, Great British Energy	Exception 3 - Secondments	12 months	Dan McGrail
21/02/2025	UKHSA	PB2	Consultant in Health Protection	Exception 3 -	12 months	Michelle Loughlin

¹ Meaning either the salary at which the individual is paid at and/or grade of the role the individual was appointed to.

				Secondments		
21/02/2025	HMT	PB2	Military Advisor to HMT	Exception 3 - Secondments	4 months <i>*extension to an existing appointment</i>	Caroline Dix
24/02/2025	MoD, DE&S	PB2	Director Project Initiation (Gateway)	Exception 1 - Temporary appointments	10 weeks <i>*extension to an existing appointment</i>	Sean Brady
24/02/2025	UKHSA	PB2	Medical Microbiologist/Infectious Disease Physician	Exception 3 - Secondments	20 months <i>*extension to an existing appointment</i>	Annette Danielle (Anda) Samson <i>*seconded went through fair and open competition</i>
27/02/2025	DSIT	PB2	Technical Staff	Exception 1 - Temporary appointments	4 months	Jonas Sandbrink