

Exceptions at and above Pay Band 2 (Approved 1 January 2025 - 31 January 2025)

- Exceptions at and above the SCS Pay Band 2 level require the prior approval of the Commission. This page provides details of exceptions approved by the Commission at or above the SCS Pay Band 2 threshold (or equivalent) during January 2025.
- This data is published once a month.
- Exception rules are outlined in the [Recruitment Principles](#) (p11). Secondments (Exception 3) are counted as exceptions even if a fair, open and merit-based competition has taken place to identify the appointee.

Date approved	Department	Payband¹	Job title	Exception used	Approval length	Name
06/01/2025	DESNZ	PB2	Deputy Director, Digital Transformation and Missions	Exception 5 - Former Civil Servants	Permanent	Alexis Castillo Soto
07/01/2025	MOJ	PB2	Deputy Director for AI Adoption and Evaluation	Exception 1 - Temporary Appointments	12 months	Julia Howes
10/01/2025	DBT	PB2	Head of Project Management, Audit Reform	Exception 3 - Secondments	24 months	Catherine Horton
17/01/2025	DEFRA	PB2	Chief Operating Officer, Packaging Extended Producer Responsibility	Exception 1 - Temporary Appointments	12 months	Angela Murphy
22/01/2025	MHCLG	PB2	Investment Structures Advisor	Exception 3 - Secondments	24 months	Giles Thomas
22/01/2025	WG	PB2	Clinical Lead for the Duty of Candour	Exception 3 - Secondments	3 months <i>*extension to an existing appointment</i>	Mark Madams
24/01/2025	HO	PB2	Safer Streets Mission Advisor: Policing	Exception 1 - Temporary Appointments	12 months	Rick Muir

¹ Meaning either the salary at which the individual is paid at and/or grade of the role the individual was appointed to.

24/01/2025	HO	PB2	Safer Streets Mission Advisor: Violence Against Women and Girls	Exception 3 - Secondments	24 months	Sarah Kincaid
31/01/2025	DBT	PB2	Senior Reporting Officer - Chief Investment Advisers	Exception 1 - Temporary Appointments	18 months	Martin Woods