

### Exceptions at and above Pay Band 2 (Approved 1 December 2024 - 31 December 2024)

- Exceptions at and above the SCS Pay Band 2 level require the prior approval of the Commission. This page provides details of exceptions approved by the Commission at or above the SCS Pay Band 2 threshold (or equivalent) since the last publication covering 2024/25 (April to September 2024).
- This data is published once a month.
- Exception rules are outlined in the [Recruitment Principles](#) (p11). Secondments (Exception 3) are counted as exceptions even if a fair, open and merit-based competition has taken place to identify the appointee.

Date approved	Department	Payband <sup>1</sup>	Job title	Exception used	Approval length	Name
09/12/2024	UKHSA	PB2	Medic Microbiologist	Exception 3 - Secondments	42.5 months	Jasmin Islam <i>*secondee went through fair and open competition</i>
13/12/2024	MOD	PB2	Deputy Chief Engineer Common Combat Systems (CCS) Future	Exception 3 - Secondments	36 months	Mathew James
06/12/2024	DESNZ	PB2	Expert Advisor for Clean Power (2030)	Exception 3 - Secondments	24 months	Hannah Bronwin
09/12/2024	UKHSA	PB2	Chief Scientist	Exception 3 - Secondments	24 months	Adam Amara
18/12/2024	UKHSA	PB2	Interim Consultant in Public Health and Medicine	Exception 3 - Secondments	6 months	Anya Gopfert
09/12/2024	DSIT	PB2	Deputy Director for Strategy, Change and Engagement	Exception 1 - Temporary Appointments	6 months	Nick Woodward
12/12/2024	NCA	PB2	Temporary Deputy Director, Business Planning	Exception 1 - Temporary Appointments	6 months	Steve Cutler
19/12/2024	DHSC	PB2	Senior Responsible Owner for New Hospital Programme	Exception 3 - Secondments	5 months	Natalie Forrest

<sup>1</sup> Meaning either the salary at which the individual is paid at and/or grade of the role the individual was appointed to.

18/12/2024	DfT	PB2	Shadow Great British Railways (SGBR) Chief of Staff	Exception 3 - Secondments	12 months	Emily Lightowler
23/12/2024	DSIT	PB2	AI Adviser to the Digital Centre of Government	Exception 3 - Secondments	3 months	Laura Gilbert