

Exceptions at and above Pay Band 2 (Approved 1 November 2024 - 30 November 2024)

- Exceptions at and above the SCS Pay Band 2 level require the prior approval of the Commission. This page provides details of exceptions approved by the Commission at or above the SCS Pay Band 2 threshold (or equivalent) since the last publication covering 2024/25 (April to September 2024).
- This data is published once a month.
- Exception rules are outlined in the Recruitment Principles (p11). Secondments (Exception 3) are counted as exceptions even if a fair, open and merit-based competition has taken place to identify the appointee.

Date approved	Department	Payband₁	Job title	Exception used	Approval length	Name
01/11/2024	DFT	PB2	Chief Scientific Adviser	Exception 3	24 months	Sarah Sharples <i>*secondee went through fair and open competition</i>
04/11/2024	UKHSA	PB2	Medical Microbiologist/Infectious Disease Physician	Exception 3	4 months	Annette Danielle (Anda) Samson
06/11/2024	DfE	PB2	Expert Advisor on Inclusion	Exception 3	8 months	Tom Rees
07/11/2024	CMA	PB2	Economics Adviser	Exception 3	1 month	Benoit Voudon
07/11/2024	DWP	PB2	Service and Process Design Consultant	Exception 3	6 months	Leo Tagg
11/11/2024	DHSC	PB2	Consultant in Dental Epidemiology	Exception 3	9 months	Dr Sarah Kaddour
18/11/2024	DSIT	PB2	Technical Staff	Exception 1	10 months	Dr Yarin Gal
19/11/2024	DHSC	PB2	Lead Strategy Adviser	Exception 3	6 months	Dr Kendall Gilmore
22/11/2024	UKHSA	PB2	Consultant Medical Microbiologist	Exception 1	6 weeks	Edward Mosley
22/11/2024	DSIT	PB3	Interim Government Chief Digital Officer	Exception 1	9 months	Joanna Davinson

¹ Meaning either the salary at which the individual is paid at and/or grade of the role the individual was appointed to.

25/11/2024	DSIT	PB2	Director, Incubator for Artificial Intelligence (i,Al)	Exception 3	6 months	Mallory Durran
29/11/2024	DfE	PB3	Expert Advisor on Inclusion	Exception 3	8 months	Heather Sandy
29/11/2024	DfE	PB3	Expert Advisor on Inclusion	Exception 3	8 months	Claire Jackson
29/11/2024	DfE	PB3	Expert Advisor on Inclusion	Exception 3	7 months	Andrew O'Neill
29/11/2024	DfE	PB3	Expert Advisor on Inclusion	Exception 3	7 months	Anne Heavey
29/11/2024	DBT	PB3	Director General, Domestic and International Markets and Exports	Exception 3	24 months	Isobel Stephen <i>*seconded went through fair and open competition</i>
29/11/2024	DfE	PB3	Expert Advisor on Inclusion	Exception 3	7 months	Susan Douglas