

### Exceptions at and above Pay Band 2 (Approved 1 October - 31 October 2024)

- Exceptions at and above the SCS Pay Band 2 level require the prior approval of the Commission. This page provides details of exceptions approved by the Commission at or above the SCS Pay Band 2 threshold (or equivalent) since the last publication covering [2024/25 \(April to September 2024\)](#).
- This data is published once a month.
- Exception rules are outlined in the [Recruitment Principles](#) (p11). Secondments (Exception 3) are counted as exceptions even if a fair, open and merit-based competition has taken place to identify the appointee.

Date approved	Department	Payband	Job title	Exception used	Approval length	Name
02/10/2024	Department of Health & Social Care	PB2	Clinical Advisor to the Alcohol and Drugs Treatment and Recovery Team, Leading on Psychosocial Interventions	Exception 3	24 months	Dr Mike Kelleher
02/10/2024	Department of Health & Social Care	PB2	Clinical Advisor - Alcohol	Exception 3	3 months	Professor Nick Sheron
04/10/2024	Ministry of Defence	PB2	Submarine Delivery Agency Deputy Director AUKUS – Commercial and Corporate Finance	Exception 1	23 months	Jonathan Gorrie
11/10/2024	Scottish Government	PB2	Chief Social Policy Adviser	Exception 3	24 months	Linda Bauld
14/10/2024	UK Health Security Agency	PB2	Scientific Advisor to UKHSA Surveillance Transformation	Exception 3	16 months	Professor Tracey Thornley
14/10/2024	HM Treasury	PB2	National Wealth Fund Policy Secondee	Exception 3	2 weeks	Bethan Charnley
16/10/2024	Scottish Government	PB2	Chief Scientist, Health	Exception 3	24 months	Anna Dominiczak

22/10/2024	Cabinet Office	PB3	Principal Private Secretary to the Prime Minister	Exception 3	6 months	Ninjeri Pandit
25/10/2024	Department for Science, Innovation and Technology	PB2	Advisor - Life Science Innovation	Exception 3	12 months	Eleanor Charsley
25/10/2024	Department for Science, Innovation and Technology	PB2	Space Emissions and Environmental Impact Lead	Exception 3	12 months	Martin Coates
25/10/2024	Department for Science, Innovation and Technology	PB2	Innovation Coach	Exception 3	12 months	Neil Thompson
25/10/2024	Department for Science, Innovation and Technology	PB2	Digital Technical Standards Advisor	Exception 3	12 months	Paul Thorlby
25/10/2024	UK Health Security Agency	PB2	Deputy Director Public Health Microbiology Network Laboratories	Exception 3	16 months	Stephanie Thomas
28/10/2024	Department for Education	PB2	Regional Improvement Team Advisers	Exception 3	16 months	To appoint up to 18 individuals
29/10/2024	Department for Science, Innovation and Technology	PB2	Technical Staff	Exception 1	12 months	Cozmin Ududec
29/10/2024	Department for Science, Innovation and Technology	PB2	Technical Staff	Exception 1	15 months	Mahmoud Ghanem