

2023/24 Exceptions at and above Payband 2

Exceptions at and above the Payband 2 level require the prior approval of the Commission. This page provides details of Exceptions approved by the Commission at or above the Payband 2 threshold (or equivalent).

Department	Payband	Job Title	Exception Used	Appointment Length	Name
Government Legal Department	PB2	Senior Lawyer	3	12 months	Ursula Johnston
Department of Health & Social Care	PB2	Adult Social Care Senior Sector Engagement Lead	3	6 months	Phil Porter
Competition and Markets Authority	PB2	Assistant Director, Digital Markets Unit	3	6 months	Anthony Christopher Szykaruk
Welsh Government	PB2	National Clinical Lead for Persistent Pain	3	12 months	Sue Jeffs
Welsh Government	PB2	National Clinical Lead for Arthritis and Musculoskeletal Conditions	3	12 months	Meinir Jones
Ministry of Defence	PB3	Chief Scientific Advisor	4	12 months	Vernon Gibson
Ministry of Defence	PB2	Type 26 Propulsion Integration Study Lead	3	35 months	Jordan Andrew Rongers
UK Health Security Agency	PB2	Public Health Consultant – Science Group	1	6 months	Andrew Howe
Scottish Government	PB2	Chief Design and Technology Officer	3	12 months	Patricia Canedo
Cabinet Office	PB2	Expert Adviser – Health & Social Care Delivery	3	6 months	Jemma Edge
Ofgem	PB2	Deputy Director, Transformation	1	15 months	Lacey Barnfarther

Government Legal Department	PB2	Senior Lawyer	3	24 months	Scott Taylor
Department for Business and Trade	PB2	Director, Office for Investment	1	6 months	Neil Cosgrove
Home Office	PB3	Director General for Strategic Operations	1	24 months	Stuart Skeates
Department for Transport	PB2	Director of Project and Programme Acceleration Role	1	13.5 months	Darren Shirley
Department of Health & Social Care	PB2	Plasma Supply Programme Director	3	24 months	Mark Taylor
UK Health Security Agency	PB2	Head of Strategy and Partnerships for the Rosalind Franklin Laboratory	3	14 months	Simon Brake
Ministry of Defence	PB2	Assistant Desk Officer (AUKUS)	3	46 months	Nigel Whybrow
Ministry of Defence	PB2	Assistant Desk Officer (AUKUS)	3	46 months	Nick Scott
Ministry of Defence	PB2	Chief Data, Exploitation and Transformation Officer	3	24 months	Caroline Bellamy
Welsh Government	PB3	Director General for Health and Social Services / NHS Wales Chief Executive	3	7 months	Judith Paget
Department for Business and Trade	PB2	Director Investment	3	7 months	Emily Ashwell
Department of Health & Social Care	PB2	Clinical expert – Newborn and Rare Diseases and UK National Screening Committee (UK NSC) advisor	3	12 months	Jonathan (Jim) Bonham

Department for Business, Energy & Industrial Strategy	PB2	Technical Director	3	12 months	Brian Robinson
Ministry of Defence	PB2	Submarine Delivery Leadership Board - People Capability Lead	3	12 months	Mathew O'Toole
Department for Business, Energy & Industrial Strategy	PB2	Market Engagement Director	3	12 months	Guy Esnouf
Department of Health & Social Care	PB2	Clinical Expert – Lung Cancer Screening (LCS) and UK National Screening Committee (UK NSC) Advisor	3	24 months	David Baldwin
Department of Health & Social Care	PB2	Clinical Expert – Prostate Risk Management Programme (PRMP) and UK National Screening Committee (UK NSC) Advisor	3	24 months	Derek Rosario
Welsh Government	PB2	Director of Operations	3	12 months	Jeremy Griffith
Cabinet Office	PB2	Chief Transformation Officer	1	15 months	Bonnie Wang
Government Legal Department	PB2	Senior Lawyer	3	24 months	Aine Kelly
Government Legal Department	PB2	Senior Lawyer	3	24 months	Dominic Hill
Department for Levelling Up, Housing and Communities	PB2	Director of Recovery Unit	1	4 months	Graham Cundy

Ofgem	PB2	Deputy Director of Financial Resilience and Controls	3	12 months	Kathleen Hughes
Welsh Government	PB2	Deputy Chief Executive NHS Wales	3	9 months	Nick Wood
HM Treasury	PB2	Military Advisor	3	24 months	Caroline Dix
Scottish Government	PB2	Professional Social Worker Adviser	3	24 months	Iain Ramsay
UK Health Security Agency	PB2	Consultant Microbiologist	1	9 months	Smriti Pathak
Department for Business, Energy & Industrial Strategy	PB2	Interim Corporate Services Director	3	12 months	Peter Welch
Department of Health & Social Care	PB2	Adult Social Care Lead for the Hospital Discharge Programme	3	12 months	Chris Badger
UK Health Security Agency	PB2	Consultant in Public Health Infection	1	6 months	Susannah Jerwood
Medicines and Healthcare products Regulatory Agency	PB2	Chief People Officer	7	24 months	Liz Booth
Department for Business, Energy & Industrial Strategy	PB2	Deputy Director – Estates and Sustainability	1	12 months	Michael Pittams
Cabinet Office	PB2	Director of No10 Policy Unit	3	18 months	Ninjeri Pandit

Welsh Government	PB2	Professional Advisor & Policy Integrator – Integrated Quality Statement (Prevention and Management of Frailty) and Further Faster Programme	3	24 month	Rhian Matthews
Ministry of Defence	PB2	Interim Director of Corporate Strategy	1	12 months	Sarah Allen
Welsh Government	PB2	Clinical Lead for the Duty of Candour	3	8 months	Mark Madams
Government Legal Department	PB2	Lawyer Seconded	3	12 months	Simon Frater
Department of Health & Social Care	PB2	Regional Director South East	5	NA	Alison Barnett
Department for Environment, Food & Rural Affairs	PB3	Group Chief Operating Officer and Second Permanent Secretary	Paragraph 100 of Recruitment Principles	18 months	Nick Joicey
Department for Science, Innovation and Technology	PB2	Artificial Intelligence Foundation Model Taskforce in	3	12 months	Nikhila Ravi
Department for Science, Innovation and Technology	PB2	Artificial Intelligence Foundation Model Taskforce in	3	12 months	Eric Hambro
Department for Science, Innovation and Technology	PB2	Artificial Intelligence Foundation Model Taskforce in	3	12 months	Luca Bertinetto
Department for Science, Innovation and Technology	PB2	Artificial Intelligence Foundation Model Taskforce in	3	12 months	Cozmin Ududec

Department for Science, Innovation and Technology	PB2	Artificial Intelligence Foundation Model Taskforce in	3	12 months	David Krueger
Department for Science, Innovation and Technology	PB2	Artificial Intelligence Foundation Model Taskforce in	3	12 months	Yarin Gal
Ministry of Defence	PB4	Chief of Defence Nuclear	1	60 months	Maddy McTerran
Department for Levelling Up, Housing and Communities	PB2	Head of Recovery Strategy Unit Freeholder Enforcement	3	24 months	Catherine Illingworth
Department of Health & Social Care	PB2	Deputy Regional Director	3	6 months	Maggie Rae
Department of Health & Social Care	PB2	Critical Thinking Unit Director	3	12 months	Nevila Kallfa
Ministry of Defence	PB2	Chief Constable	1	48 months	Stephen Jupp
Department of Health & Social Care	PB2	Abortion Medical Adviser	3	24 months	Srividhya Sankaran
Department of Health & Social Care	PB2	Director Digital, Data & Innovation Strategy & Head of the joint DHSC/NHS England Digital Policy Unit	3	18 months	Felix Greaves
Department for Science, Innovation and Technology	PB2	Artificial Intelligence Foundation Model Taskforce	4	12 months	Alexander Zacherl
UK Health Security Agency	PB2	Consultant in Public Health	5	12 months	Graham Bickler
UK Health Security Agency	PB2	Emeritus Public Health Advisor	5	9 months	John Simpson

UK Health Security Agency	PB2	Director Evaluation and Translation	3	9 months	Gwenda Hughes
Ministry of Justice	PB2	Programme Director: Reform	3	14 months	Donna Haynes
Cabinet Office	PB2	Director of No10 Policy Unit	3	12 months	Liam Wilkinson
Department of Health and Social Care	PB2	Director of Communications	1	24 months	Lynda Scott
Department for Science, Innovation and Technology	PB2	AI expert	3	6 months	Alejandro Frangi
Department for Science, Innovation and Technology	PB2	Artificial Intelligence (AI) Foundation Model Taskforce	3	9 months	Tom Davidson
UK Health Security Agency	PB2	Clinical Advisor to the Chief Executive	4	12 months	Nisha Mehta
Department of Health & Social Care	PB2	Senior Responsible Owner (SRO) for New Hospital Programme	3	8 months	Natalie Forrest
Department of Health & Social Care	PB2	Clinical Advisor	3	12 months	Luke Mitcheson
Department of Health & Social Care	PB2	Clinical Advisor	3	12 months	Mike Kelleher
Department for Education	PB2	Head of Legal Strategy	3	12 months	Kate Davies
Department for Education	PB2	Legal Counsel	3	12 months	Simon Wyatt
Ofgem	PB2	Deputy Director of Governance and Secretariat	4	12 months	Nicola Nuttal
National Crime Agency	PB2	Deputy Director Intelligence	3	1 month extension	Rick Jones

Cabinet Office	PB2	Health Delivery Expert	3	6 month extension	Jemma Edge
Ministry of Defence DE&S	PB2	Interim Director Core Delivery	1	12 months	John Chubb
Cabinet Office	PB2	Policy Fellow	3	18 months	Jack Blumenau
Competition and Markets Authority	PB2	Assistant Director, Economics	3	3 months	Fatima Fiandeiro
Competition and Markets Authority	PB2	Economics Adviser	3	6 months	Fabrizio Vasselli
Department of Health & Social Care	PB2	Senior Delivery Advisor on Primary Care	1	6 months	Paul Maubach
Department for Science, Innovation and Technology	PB2	Expert Advisor on Cyber Resilience	3	6 months	Robert Wright
Department for Levelling Up, Housing and Communities	PB2	Investment Structures Advisor	3	6 months	Giles Thomas
HMICFRS	PB2	Chief of Staff and Deputy Portfolio Director	3	6 month extension	John Lyons
Department for Business and Trade	PB2	Data Lawyer	3	4 months	Becky Daley
Ministry of Defence	PB2	Chief Data, Exploitation and Transformation Officer	4	24 months	Caroline Bellamy
HM Treasury	PB2	Industry Seconded – CCA reform	3	12 months	Katie Boddy
DSNEZ	PB2	Metascience Advisor	3	3 months	James Wilsdon
Ministry of Defence	PB2	Chief Technology Officer	3	18 months	Mivy James

Department for Science, Innovation and Technology	PB2	Research Director – AI Safety Institute	4	18 months	Geoffrey Irving
Scottish Government	PB2	Chief Digital Architect	3	6 months	Salvador Llopis-Quinn
Ofwat	PB2	Director RAPID – Regulatory and Commercial	1	12 months	James Lee
National Crime Agency	PB3	Director General Capabilities	3	12 month	Claire Smith
Welsh Government	PB2	Deputy CEO NHS Wales	3	6 month extension	Nick Wood
Department for Transport	PB2	Principle Surveyor	3	6 months	Mark Ingram
Department for Education	PB2	National Attendance Adviser	3	12 months	Rob Tarn
Government Legal Department	PB2	Senior Lawyer	3	12 months	Jonathan Patrick Blunden
Government Legal Department	PB2	Senior Lawyer	3	3 months	Michelle Lisa Maher
Competition and Markets Authority	PB2	Assistant Legal Director (Information Law)	3	2 months	Alexandra Hague
Scottish Government	PB2	Assistant Inspector of Constabulary	3	9 months	Mark Hargreaves
Home Office	PB2	Senior Police Adviser – Science & Technology Commissioning Hub	3	8 months	John Richard Salter
Department for Education	PB2	Shared Outcomes Fund (MDT Pilot) Medical Consultant	4	15 months	Stavros Stivaros
Department for Education	PB3	Shared Outcomes Fund (MDT Pilot) Medical Consultant	4	15 months	Fiona Straw

UK Health Security Agency	PB2	Consultant Medical Microbiologist	1	12 months	Edward Barton
Department of Health & Social Care	PB2	Clinical expert – Newborn and Rare Diseases and UK National Screening Committee (UK NSC) advisor	3	12 months	Jim Bonham
Department of Health & Social Care	PB2	Head of Investigations, Independent Inquiry into David Fuller	3	9 months	Kathryn Whitehill
Medicines and Healthcare Products Regulatory Agency	PB2	Clinical Data Quality Lead	3	12 months	Joe West
Welsh Government	PB2	Deputy Chief Medical Officer	3	24 months	Keith Reid
Competition and Markets Authority	PB2	Assistant Director, DMU	3	12 months	Kate Sterling
Cabinet Office	PB2	Senior Data Modelling Analyst	3	24 months	Duncan Jackson
Department of Health & Social Care	PB2	Director Digital, Data & Innovation Strategy & Head of the joint DHSC/NHS England Digital Policy Unit	3	12 months	Felix Greaves
Scottish Government	PB2	Chief Technology Officer	3	2 months	Alistair Hann
Ministry of Defence	PB2	Protector Programme Airspace Integration – QinetiQ secondee	3	17 months	Peter Downer
Department for Transport	PB3	Director General, Rail Services	3	24 months	Alex Hynes

Ofgem	PB2	Director of Financial Resilience and Controls	3	3 months	Rohan Churm
National Crime Agency	PB3	Director General Threats	3	24 months	James Babbage
Department for Work and Pensions	PB2	Director of Business Strategy	3	12 months	Helen Edwards
Scottish Government	PB2	Chief Scientific Adviser, Environment, Natural Resources and Agriculture	3	24 months	Matthew Williams
Competition and Markets Authority	PB2	Chief People Officer	5	18 months	Christina Duncan
Department of Health & Social Care	PB3	Chief Scientific Advisor	3	24 months	Lucy Chappell
Department of Health & Social Care	PB2	SRO for Infected Blood Compensation (Delivery) and for Medical Examiner Rollout	1	6 months	Oliver Munn
Department of Health & Social Care	PB2	Senior Delivery Advisor on Primary Care	1	10 months	Paul Maubach
Department of Health & Social Care	PB2	Senior Responsible Owner (SRO) for New Hospital Programme (NHP)	3	8 months	Natalie Forrest
Department of Health & Social Care	PB2	Clinical Expert – Human Papillomavirus (HPV) self-sampling and UK National Screening Committee (UK NSC) Advisor	3	12 months	Alexander Lawrence