

CIVIL SERVICE COMMISSION CIVIL SERVICE COMMISSIONERS REGISTER OF INTERESTS September 2020

Apart from relevant interests arising during the course of an appeal under the Civil Service Code, a complaint under the Recruitment Principles or in the course of a recruitment competition (which Commissioners record with the relevant case papers), Civil Service Commissioners are required by their Code of Practice to disclose relevant interests in a publicly accessible Register of Interests.

A relevant interest is any interest – whether direct or indirect, pecuniary or non-pecuniary – which might influence a Commissioner’s judgement or which could be perceived by a reasonable member of the public to influence a Commissioner’s judgement, in the exercise of their duties as a Commissioner. This includes such interests of close family members and of people living in the same household.

IAN WATMORE – FIRST CIVIL SERVICE COMMISSIONER

Remunerated Interests	<ul style="list-style-type: none">• Civil Service Pension, 2012 to present• English Football League Independent Director (July 2018 to December 2018)• Chair, ECB (England and Wales Cricket Board)
Unremunerated Interests	<ul style="list-style-type: none">• Migraine Trust (medical research charity) Trustee / Chair 2007 to January 2019• Council Chester Cathedral (2017 to present)
Interests of close family members	<ul style="list-style-type: none">• Wife: Rector, Tarporley Parish, Church of England• Sons: Employed by Accenture, PriceWaterhouseCoopers, Sunderland AFC
Registrable shareholdings	<ul style="list-style-type: none">• Family Investments managed by EFG IFA
Party political activity	<ul style="list-style-type: none">• None

Jane Burgess

Remunerated Interests	<ul style="list-style-type: none">• Ordinary Member, Competition Appeals Tribunal (February 2018 to present)• Lay Member, House of Commons Committee on Standards• Business Advisory Board Member, Surrey Business School
Unremunerated Interests	<ul style="list-style-type: none">• None
Interests of close family members	<ul style="list-style-type: none">• None
Registrable shareholdings	<ul style="list-style-type: none">• None

Party political activity • None

Jan Cameron

- Remunerated Interests**
- Member for the Employment Tribunal for HM Courts and Tribunals Service
 - Independent HR Consultancy (2015 to present)
 - Director, Norman Broadbent PLC (2006-2015)
 - Head of HR at Homebase Ltd (2001-2004)
- Unremunerated Interests**
- Trustee of the Sainsbury's Executive Pension Scheme (2008 - 2010)
- Interests of close family members**
- Partner: Director of a recruitment company and an estate and lettings agency; Director of an estate and lettings agency and property development company; Proprietor of a local newspaper; Entrepreneur in Residence at Brunel University
- Registrable shareholdings**
- None
- Party political activity** • None

Natalie Campbell

- Remunerated Interests**
- Board member, London Economic Action Partnership
 - Board member, Big Lottery Fund
 - Board member, Old Oak and Park Royal Development Corporation
 - Broadcaster, Badass Women's Hour/The Badass Principle
 - Director of Insight and Innovation, The Royal Foundation of The Duke and Duchess of Cambridge.
- Unremunerated Interests**
- None
- Interests of close family members**
- None
- Registrable shareholdings**
- None
- Party political activity** • None

Isabel Doverty

Remunerated Interests	<ul style="list-style-type: none">• Citigroup pension scheme (2013 to present)• Standard Chartered Bank (2007 to 2011)• HR Consultant to BP (August 2005 to March 2007)• Truth Project Facilitator for the Independent Inquiry into Child Sexual Abuse (February 2018 to present)• Independent member of State Honours Committee• Governor of the University of Bedfordshire
Unremunerated Interests	<ul style="list-style-type: none">• None
Interests of close family members	<ul style="list-style-type: none">• Partner in Aries Consulting Europe LLP (2014 to present)• Governor of Christ's Hospital School (2005 to present)
Registrable shareholdings	<ul style="list-style-type: none">• None
Party political activity	<ul style="list-style-type: none">• None

Margaret Edwards

Remunerated Interests	<ul style="list-style-type: none">• Chair, Civil Service Pension (October 2016 to present)• Chair, National Oversight Group for High Secure Hospitals (September 2015 to present)
Unremunerated Interests	<ul style="list-style-type: none">• None
Interests of close family members	<ul style="list-style-type: none">• None
Registrable shareholdings	<ul style="list-style-type: none">• Significant number of shares in McKesson
Party political activity	<ul style="list-style-type: none">• None

Rosie Glazebrook

Remunerated Interests	<ul style="list-style-type: none">• Board Member, Food Standards Agency (April 2016 March 2019)• Council Member, General Optical Council (January 2015 to present)• Chair, Research Ethics Committee (Camden and Kings Cross) Health Research Authority (January 2015 to present)
------------------------------	---

	<ul style="list-style-type: none"> • Chair, Publisher Licensing Service (April 2019 to present) • Co-Chair, Copyright Licensing Agency (April 2019 to present)
Unremunerated Interests	<ul style="list-style-type: none"> • Trustee, Book Aid (April 2011 to present)
Interests of close family members	<ul style="list-style-type: none"> • None
Registrable shareholdings	<ul style="list-style-type: none"> • None
Party political activity	<ul style="list-style-type: none"> • None

Sarah Laessig

Remunerated Interests	<ul style="list-style-type: none"> • London Business School (2014 to present) • Citigroup (1996 to 2012) • Non-Executive Director, Valoot Worldwide Ltd (2017 to present) • Director, CG Pensions Pension Trustees Ltd • Data.world (2016 to present) • Non-Executive Director, Local Pensions Partnership (Sept 2018 to present)
Unremunerated Interests	<ul style="list-style-type: none"> • Commonwealth Scholarship Commission (2014 to present) • Crecera (2013 to 2017) • PixelPin (2014 to 2016) • The Wharton Club of the United Kingdom (2013 to 2015) • Association of MBAs (2014 to 2016)
Interests of close family members	<ul style="list-style-type: none"> • None
Registrable shareholdings	<ul style="list-style-type: none"> • None
Party political activity	<ul style="list-style-type: none"> • None

June Milligan

Remunerated Interests	<ul style="list-style-type: none"> • None
Unremunerated Interests	<ul style="list-style-type: none"> • Co-opted lay member of Court Chair of HR and Remuneration Committees, University of Glasgow

- | | |
|--|---|
| Interests of close family members | <ul style="list-style-type: none">• Husband: The National Trust and the Monmouthshire and Brecon Canal Trust. |
| Registrable shareholdings | <ul style="list-style-type: none">• None |
| Party political activity | <ul style="list-style-type: none">• None |

Joe Montgomery

- | | |
|--|--|
| Remunerated Interests | <ul style="list-style-type: none">• Director, Newable Ltd• Assessor, Grenfell Tower Inquiry• Chair, Youth Futures Foundation• Chairman, RE Ltd• Director, RedDoorVentures (2016 to April 2019) |
| Unremunerated Interests | <ul style="list-style-type: none">• None |
| Interests of close family members | <ul style="list-style-type: none">• None |
| Registrable shareholdings | <ul style="list-style-type: none">• None |
| Party political activity | <ul style="list-style-type: none">• None |

Kevin Woods

- | | |
|--|--|
| Remunerated Interests | <ul style="list-style-type: none">• None |
| Unremunerated Interests | <ul style="list-style-type: none">• Trustee, Leuchie House |
| Interests of close family members | <ul style="list-style-type: none">• None |
| Registrable shareholdings | <ul style="list-style-type: none">• None |
| Party political activity | <ul style="list-style-type: none">• None |

FORMER CIVIL SERVICE COMMISSIONERS

The Civil Service Commissioners are required by their Code of Practice to continue to disclose relevant interests in a publicly accessible Register of Interests for one year following the end of their term of office.

The following entries are for Commissioners who completed their term of office in the last twelve months.

Andrew Flanagan

Remunerated Interests

- NED NHS Business Services Authority (from April 2014)
- NED CIPFA Business Services Ltd (March 2014 – Feb 2017)
- NED Criminal Injuries Compensation Authority (from April 2014)
- NED – NHS Commissioning Support Group (2013 – to date)
- Chief Executive – NSPCC (2009-13)
- Chairman – Heritage House Group (2007-2012)
- NED – NESTA (2005-2009)
- NED – PhonePayPlus (2008-9)
- Chairman – Fleming Media (2007-2008)
- Chief Executive – Scottish Media Group (1994-2006)
- Previously worked in various financial positions for:
Nynex Inc, PA Consulting, ITT, Price Waterhouse and Deloitte Touche

Unremunerated Interests

Interests of close family members

- None

Registrable shareholdings

- None

Party political activity Other

- None