

## Civil Service Commission

G8, 1 Horse Guards Road, London SW1A 2HQ  
Telephone 07880 740627  
E-Mail [info@civilservicecommission.org.uk](mailto:info@civilservicecommission.org.uk)



PRESS NOTICE

21 April 2017

### NEW CIVIL SERVICE COMMISSIONERS APPOINTED

Five new Commissioners have been appointed by Her Majesty to the Civil Service Commission following an open competition.

The Civil Service Commission is an independent statutory body that oversees appointments to the Civil Service, ensuring that they are made on merit on the basis of fair and open competition. The Commission also promotes and hears appeals brought under the Civil Service Code.

The new Commissioners come from both private and public sector backgrounds and will bring both senior leadership and human resources experience to the Commission. They are:

**Natalie Campbell**  
**Margaret Edwards**  
**Rosie Glazebrook**  
**June Milligan**  
**Joe Montgomery**

Welcoming their appointment, First Commissioner, Ian Watmore said:

“The open competition for these posts attracted an extremely strong field of candidates. I am really delighted that people with such a wealth of talent and experience - from a wide range of backgrounds - are joining our Board.

“A number of experienced Commissioners have recently finished their fixed terms of office. These new appointments will mean the Commission has both the capacity and the breadth of experience to meet the recruitment demands of the Civil Service in the run up to Brexit and beyond.”

Commissioners work part-time, typically between four and eight days a month.

#### Notes to Editors

1. Media enquiries about the work of the Commission should go to Maggie O’Boyle on 07880 740627.
2. Further Commissioner appointments will be announced later in the year to replace the next two Commissioners to complete their five year fixed terms. It is not anticipated that another Commissioner recruitment exercise will occur before 2020.

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### 3. **Natalie Campbell**

Natalie has a private sector background specialising in launching and scaling businesses and entrepreneurship more broadly. She holds a wide-ranging portfolio career including as a Board member on the Big Lottery Fund UK. She is on sabbatical from 'A Very Good Company' a social innovation company she co-founded and where she is currently a director.

### 4. **Margaret Edwards**

Margaret holds several NED and chair roles including as a NED on the Government Internal Audit Agency, member and former chair of SSRB and Chair of the Civil Service Pension Board. She was previously Vice President of McKesson International and has held senior roles in central government including NHS National Director and Director General and Board member at the Department of Health where she had a track record of designing and delivering public sector reform.

### 5. **Rosie Glazebrook**

Rosie's career started in publishing in the private sector and she now holds a number of Board and NED positions and as a Non-Executive Board member at Public Health

England which she is about to finish, chair of a Research Ethics Committee, NHS Health Research Authority and a Board member of the Food Standards Agency. Rosie has a scientific background and her expertise lies in strategy, governance, regulation and ethics.

### 6. **June Milligan**

June is currently a member of the Court of the University of Glasgow and an Equality and Human Rights Commissioner. She has extensive experience as a senior civil servant in government, her last role was Director General Local Government and Communities and Board member in the Welsh Government. She has also held roles as a diplomat and as Head of Department at the Foreign and Commonwealth Office. June will take on the specific responsibility of being the linked Commissioner for the Welsh Government.

### 7. **Joe Montgomery**

Joe has held senior executive roles in the private sector, focusing on property and regeneration as well as an executive career in both central and local government including as Director General at the Department of Communities and Local Government and Director General, Office of Deputy Prime Minister. He also holds several non-executive roles.

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8. Further information about the work of the Civil Service Commission is available at <http://civilservicecommission.independent.gov.uk>
9. The Civil Service Commission is independent of Ministers and the Civil Service. It is responsible for maintaining the principle of recruitment to the Civil Service through selection on merit on the basis of fair and open competition. The Commission also advises Departments on the promotion of the Civil Service Code and hears and determines appeals from civil servants under it.
10. The Civil Service Commission was established as a statutory body in November 2010 under the provisions of the Constitutional Reform and Governance Act 2010. Commissioners are appointed under Schedule 1 Part 1 of the Act by Her Majesty, on the recommendation of the Minister for the Civil Service, on merit on the basis of fair and open competition. Civil Service Commissioners are appointed for a five-year non-renewable term of office. They are drawn from a wide range of backgrounds in the private, public and voluntary sectors. There are currently seven Commissioners whose five year terms expire between now and October 2021.
11. Ian Watmore is the senior Commissioner, known as the First Commissioner. His five year term as First Civil Service Commissioner began on 1 October 2016.