

Senior Appointments made by Exception 2016-17

The Constitutional Reform and Governance Act 2010 allows the Commission to permit appointments to be made to the Civil Service by exception to the legal requirement for selection on merit following a fair and open competition. The Commission sets out the circumstances in which such appointments may be made, in the Recruitment Principles.

For senior posts (those at SCS PB2 and above) the Commission's approval is required before an appointment can be made. The following are the Senior Appointments made by Exception that the Commission approved during 2016-17

Appointment at Permanent Secretary Grade

Month Concluded	Department	Name	Role	Type of Exception
June 2016	Cabinet Office	Michael Ellam	Prime Minister's Adviser on European and Global Issues	Temporary Appointment

Appointments at Pay Band 2

Month Concluded	Department	Name	Role	Type of Exception
April 2016	Business, Innovation & Skills	Richard Hamilton	Director of Strategic Implementation and Delivery	Temporary Appointment
May 2016	Home Office	Joey Jones	Spokesperson for the Home Secretary	Temporary Appointment
	Ministry of Justice	Arif Harbott	Chief Digital Information Officer	Temporary Appointment

July 2016	Cabinet Office	Malcolm Harrison	CEO, Crown Commercial Service	Temporary Appointment
	Department for Environment, Food & Rural Affairs	Keith Spikings	Interim Head of IT Operations	Secondment