

## Civil Service Commission

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**PRESS NOTICE**

**20 July 2016**

### **CIVIL SERVICE COMMISSION ANNUAL REPORT FOR 2015-16**

The independent Civil Service Commission today published its annual report for 2015-16 detailing its work in upholding the principle that appointments to the Civil Service are made on merit after fair and open competition and in hearing complaints under the Civil Service Code.

Interim First Civil Service Commissioner, Kathryn Bishop, said:

“There are big challenges ahead for the Civil Service. Recent events serve to underline the importance of our shared objective with government: the need for able and impartial civil servants to undertake complex, urgent and important work regardless of their own individual views on the issues. The Civil Service Commission, in the regulation of recruitment and in the oversight of and support for the Civil Service Code, serves that need.

“The Commission welcomes the publication of the Civil Service Workforce Plan and looks forward to further discussion with the new Minister for the Cabinet Office, Ben Gummer, and the senior leadership of the Civil Service as these plans develop. The Commission will respond flexibly and promptly to help support the development needs of the Civil Service through the challenges ahead, as well as ensuring that appointments made into it are made through fair and open competition, as the law requires.”

“I would also like to pay tribute to my predecessor, Sir David Normington, who served as First Commissioner for five years, and who was in post for the majority of the period this report covers. “

**The Commission’s annual report and accounts can be downloaded from the Commission’s website: <http://civilservicecommission.independent.gov.uk/wp-content/uploads/2016/07/CSC-Annual-Report-WEB-Accessible.pdf>**

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### Notes to Editors

- 1. Media enquiries about the work of the Commission should go to Maggie O'Boyle on 07880 740 627.**
- 2. More information about the work of the Commission is available on its website [www.civilservicecommission.independent.gov.uk](http://www.civilservicecommission.independent.gov.uk)**
- 3. You can also follow the Commission on twitter [@CivServComm](https://twitter.com/CivServComm)**
4. The Civil Service Commission was established as a statutory body in November 2010 under the provisions of the Constitutional Reform and Governance Act 2010. The Commission is independent of Ministers and the Civil Service. It is responsible for upholding the requirement that recruitment to the Civil Service is on merit on the basis of fair and open competition.
5. The Commission comprises senior figures from the private, public and third sectors. Civil Service Commissioners are appointed by the Crown for five-year non-renewable terms of office.
6. Sir David Normington's five-year term of office as the First Civil Service Commissioner ended in April 2016. The Prime Minister has authorised Kathryn Bishop to fulfil the functions of the First Civil Service Commissioner role on an interim basis, in addition to her role as a civil service commissioner, and until a permanent appointment is made. The other Commissioners are Jonathan Baume, Jan Cameron, Isabel Doverty, Andrew Flanagan, Wanda Goldwag, Sarah Laessig, Angela Sarkis and Kevin Woods. <http://civilservicecommission.independent.gov.uk/about-us/commissioner-biographies/>