

# Senior Appointments made by Exception 2015-16

The Constitutional Reform and Governance Act 2010 allows the Commission to permit appointments to be made to the Civil Service by exception to the legal requirement for selection on merit following a fair and open competition. The Commission sets out the circumstances in which such appointments may be made, in the Recruitment Principles.

For senior posts (those at SCS PB2 and above) the Commission's approval is required before an appointment can be made. The following are the Senior Appointments made by Exception that the Commission approved during 2015-16

## **Appointment at Permanent Secretary Grade**

Month Concluded	Department	Name	Role	Type of Exception
July 2015	Cabinet Office	Mark Lyall-Grant	National Security Advisor	Temporary Appointment

## **Appointments at Pay Band 3**

Month Concluded	Department	Name	Role	Type of Exception
July 2015	Department for Work and Pensions	Kevin Cunningham	Director General, Business Transformation	Temporary Appointment
February 2016	UK Trade and Investment	Conrad Prince	UK Cyber Ambassador	Secondment
March 2016	Department for Communities and Local Government	Jo Farrar	Director General, Local Government and Public Services	Temporary Appointment

## **Appointments at Pay Band 2**

Month Concluded	Department	Name	Role	Type of Exception
April 2015	Department for Work and Pensions	Juan Villamil	Director of Enterprise Architecture	Temporary Appointment

July 2015	Home Office	Jane Cannon	Director, Security Engagement	Temporary Appointment
	Department for Communities and Local Government	Jill Bentley	Chief Risk Officer	Secondment
August 2015	Department of Health	Norman Williams	Senior Clinical Advisor on Patient Safety	Temporary Appointment
	Office for Standards in Education	Robin Boshier	Regional Director	Temporary Appointment
September 2015	Department for Communities and Local Government	David Godfrey	Policy Adviser	Extended Ministerial Office
	Department for Education	Roger Pope	Managing Director, National College of Training and Leadership	Secondment
	Department for Work and Pensions	Claire Benham	Commercial lead	Temporary Appointment
	Department of Farming and Rural Affairs	Mark McLaughlin	Group Chief Finance Officer	Secondment
October 2015	Department of Farming and Rural Affairs	Chris Howes	Chief Technology Officer	Secondment
	Department of Health	Tim Evans	National Director for Clinical Productivity	Secondment
November 2015	Office for Standards in Education	Eleanor Schooling	National Director of Social Care	Secondment
	Department of Health	Chris Whitty	Chief Scientific Adviser and First Deputy Medical Officer	Secondment
December 2015	National Crime Agency	Johnny Gwynne	Director CEOP	Secondment
January 2016	Cabinet Office	Lesley Ann Nash	Director of Transformation	Temporary Appointment
	Cabinet Office	Andrew Smith	Director, Next Generation Shared Services	Temporary Appointment