

Senior Competitions, 2015-16

Permanent Secretaries and equivalent

Appointments through external competitions

Department	Post Title	Appointee	Previous Employment
Cabinet Office	Chair of the Joint Intelligence Committee	Charles Farr	Director General, Office of Security and Counter Terrorism
Department for Environment, Food and Rural Affairs	Permanent Secretary	Clare Moriarty	Director General, Rail Executive

Appointments through Internal competitions

Department	Post Title	Appointee	Previous Employment
Foreign & Commonwealth Office	Permanent Secretary	Simon McDonald	HM Ambassador Berlin
Home Office	Second Permanent Secretary	Olly Robbins	DG Civil Service Reform Group

Directors General and equivalent (Pay Band 3)

Appointments through external competitions

Department	Post Title	Appointee	Previous Employment
Business Innovation and Skills	CEO of UK Export Finance	Louis Taylor	COO Group Treasury Standard Chartered Bank
Cabinet Office	Chief People Officer	Rupert McNeill	HR Director, Lloyds Banking Group
Competitions and Market Authority	Executive Director, Enforcement	Michael Grenfell	Senior Director, Sector Regulation and Currency
Department for Communities and Local Government	Director General, Decentralisation & Local Growth	No appointment made	
Department for International Development	Director General, Finance and Corporate Performance	No appointment made	
Department for Transport	Director General, Roads Traffic and Local	No appointment made	
Department for Work and Pensions	Director General, Transformation and Digital	Kevin Cunnington	Interim Chief of Digital Lebara
Her Majesty's Revenue and Customs	Chief Finance Officer	Justin Holliday	Acting Chief Finance Officer
Valuation Officer Agency	Chief Executive Officer	Penny Ciniewicz	CEO of Valuation Office Agency (job re-graded)

Appointments through internal competitions

Department	Post Title	Appointee	Previous Employment
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Directors and equivalent (Pay Band 2)

The Commission is only involved in external competitions at this level

Department	Post title	Appointee	Previous Employment
Business Innovation and Skills	Director, Shareholder Executive	Justin Manson	Investment banker, Morgan Stanley
Business Innovation and Skills	Chief Digital Officer	No appointment made	
Business Innovation and Skills	Competitions and Market Authority Senior Director Legal	Andrea Gomes Da Silva	Partner, Freshfields
Business Innovation and Skills	Competitions and Market Authority Senior Director Economics	Kate Collyer	Director of Economics, Markets and Mergers
Business Innovation and Skills	Head of Defence and Security Organisation	Stephen Phipson	Director for Security Industry Engagement, OSCT
Business Innovation and Skills	Director Digital Services - Land Registry	John Abbott	Head of Digital Products, Ordnance Survey
Cabinet Office	Finance Director	Paul Coombs	Director of Finance and Corporate Services DVLA

Department	Post title	Appointee	Previous Employment
Department for Communities and Local Government	HR Director	Christine Hewitt	People and Business Services Director
Department of Food and Rural Affairs	Chief Executive Officer at Centre for Environment Fisheries and Aquaculture	Tom Karsten	Deputy CEO at UK Hydrographic Office
Department of Food and Rural Affairs	Chief Technology Officer	John Seglias	CIO, Abellio group
Department for Transport	Group HR Director	Rachael Etebar	Head of Employee Relations & Reward - Home Office
Department for Work and Pensions	Director of Digital Services	Anthony Briginshaw	Director of Digital Services (contract)
Department of Work and Pensions	Chief Technology Architect	No appointment made	
Department for Work and Pensions	Technology Director, Universal Credit	Craig Eblett	IT Director, DWP
Department for Work and Pensions	Technology Director- Working age/Children	Alexei Doroshko	Technology Director, eFinancialCareers Ltd
Foreign and Commonwealth Office	Chief Executive Officer	Danny Payne	Group Managing Director, Security Property and Infrastructure
Government Digital Service	Director of Digital	Chris Ferguson	Deputy Director, Identity

Department	Post title	Appointee	Previous Employment
Her Majesty's Revenue and Customs	Director of Financial Operations	Patrick Whittome	Director Financial Services, Shell UK
Her Majesty's Revenue and Customs	Finance Director (Aspire Replacement Program)	Jane Taylor	Interim Finance Director Aspire Replacement Programme
Her Majesty's Revenue and Customs	Director Finance and Planning, Personal Tax	Rachel McLean	Lead Director, Finance and Investment Transformation Transport for London
Her Majesty's Revenue and Customs	Director, Estates and Support Services	Steven Boyd	Infrastructure Director
Her Majesty's Revenue and Customs	Director, Knowledge, Analysis and Intelligence	Kevin Fletcher	Interim Director, Data Exploitation, HMRC
Her Majesty's Revenue and Customs	Commercial Director, Aspire Replacement Program	No appointment made	
Her Majesty's Revenue and Customs	HR Director, Aspire Replacement Program	Hannah Watson	Director HR – Europe, MRC Global
Her Majesty's Revenue and Customs	Program Director, Aspire Replacement Program	Ian Kennedy	Network Transformation Director, Post Office

Department	Post title	Appointee	Previous Employment
Her Majesty's Revenue and Customs	Infrastructure Transformation Director, Aspire Replacement Program	No appointment made	
Her Majesty's Revenue and Customs	Cloud Transformation Director (Aspire Programme)	No appointment made	
Home Office	Head of Platforms, Technology Programme	No appointment made	
Home Office	Prevent Director	No appointment made	
Health and Safety Executive	HR Director	Karen Nightingale	Head of HR
Medicines & Healthcare Products Regulatory Agency	Director, National institute for Biological Standards	Dr Christian Schneider	Head of Medical Division, Danish Health and Medicines Authority
Ministry of Defence	Director of Contract Management & Director of Commercial Operation	No appointment made	
Ministry of Defence	Director Financial Planning & Analysis	David Johnson	Interim Director Financial Planning & Analysis
Ministry of Defence	Director for Logistics Delivery	Roger West	Interim Director for Logistics Delivery

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Ministry of Defence	Director Transformation	Geoff Robins	Managing Director DAC, Atkins
Ministry of Defence	Director of Performance and Analysis	Jonathon Nancekivell-Smith	Director, Home Office
Ministry of Defence	Director of Ships Support	Neal Lawson	Head of Combat Mobility Programme, MOD
Ministry of Defence	Director of Operations Defence Academy	Mark Alexander	Finance Director, Defence Science and Technology Lab
Ministry of Defence	Director of Resources Navy Command	Colin Evans	Acting Finance Director Royal Navy
Ministry of Defence	Director of Resources Air Command	Charlie Pate	Head of Home and Legal Spending Team, HMT
Ministry of Justice	Chief Executive, Supreme Court	Mark Ormerod	Chief Executive Probation Association
Ministry of Justice	HR Director, Her Majesty's Courts and Tribunals Service	Faran Johnson	Global HR Director, Clear Channel Outdoor Holding
Ministry of Justice	Director of strategy	Pamela Dow	Director of Operations for Tech City UK
Ministry of Justice	CEO, Her Majesty's Courts and Tribunals Service	Natalie Ceeney	Chief Executive, National Archives

Department	Post title	Appointee	Previous Employment
Ministry of Justice	Director of Customer Engagement, HM Courts and Tribunals Service	Sidonia Kingsmill	Brand Director, Tesco
National Crime Agency	Director, Finance and Transformation	Tim Symington	Interim Director
National Crime Agency	CIO Director	Gerry Cantwell	Interim Director
Office for National Statistics	Director of Digital, Technology and Methodology	Dr David Best	Acting Head of Digital Services, Ministry of Justice
OFSTED	Regional Director *2	Mike Sheridan	Head Teacher
		Andrew Cook	Senior HM Inspector in the West Midlands, Ofsted
Office of Rail Regulation	Director of Communications	Russell Grossman	Director of Communications, BIS
Public Health England	Director of Corporate Affairs	Alex Sienkiewicz	Chief of Staff, Public Health England
UK Trade & Investment	Director General, UKTI China	Michael Charlton	Deputy Director General, UKTI, China & Strategy Director
Welsh Government	Director of School Standards and Workforce Group	Stephen Davies	Managing Director of the Education Achievement Service for South Wales

Department	Post title	Appointee	Previous Employment
Welsh Government	Director of Delivery, Deputy Chief Executive, NHS Wales	Simon Dean	Interim Chief Exec Betsi Cadwaladr Uni Health Board