

## Compliance monitoring ratings - recruitment - 2015-16

Based on primarily on recruitment carried out 2014-15

<b>Green</b>	Indicators suggest minor or no compliance risk to the organisation and minor or no concerns with the capability to achieve successful recruitment
<b>Amber-Green</b>	Indicators suggest moderate compliance risk to the organisation and/or moderate concerns with capability to achieve successful recruitment
<b>Amber-Red</b>	Indicators suggest moderate compliance risk to the organisation and/or significant concerns with capability to achieve successful recruitment
<b>Red</b>	Indicators suggest significant compliance risk to the organisation or actual breach of the Principles and/or major concerns with capability

The final ratings for all Departments and Agencies are set out below, in risk rated order:

<b>Organisation</b>	<b>Final rating 2014/15</b>
Medicines and Healthcare products Regulatory Agency	<b>RED</b>
Government Legal Department	<b>RED</b>
Animal and Plant Health Agency	<b>AMBER - RED</b>
Department for Business, Innovation and Skills	<b>AMBER - RED</b>
Companies and Markets Authority	<b>AMBER - RED</b>
Crown Office and Procurator Fiscal Service	<b>AMBER - RED</b>
Ministry of Defence	<b>AMBER - RED</b>
Ministry of Justice	<b>AMBER - RED</b>
Charity Commission	<b>AMBER - RED</b>
Crown Commercial Service	<b>AMBER - RED</b>

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<b>Organisation</b>	<b>Final rating 2014/15</b>
Department of Health	<b>AMBER - RED</b>
Department of Work and Pensions	<b>AMBER - RED</b>
HM Revenue and Customs	<b>AMBER - RED</b>
Home Office - UK BA	<b>AMBER - RED</b>
Office of Rail & Road (nee Office of Rail Regulation)	<b>AMBER - RED</b>
Scottish Government	<b>AMBER - RED</b>
Scottish Prison Service	<b>AMBER - RED</b>
Welsh Government	<b>AMBER - RED</b>
Department for Environment, Food and Rural Affairs	<b>AMBER - RED</b>
Department for Education	<b>AMBER - RED</b>
Disclosure and Barring Service	<b>AMBER - GREEN</b>
ERG, Cabinet Office	<b>AMBER - GREEN</b>
FCO Services	<b>AMBER - GREEN</b>
Historic Scotland	<b>AMBER - GREEN</b>
The Advisory, Conciliation and Arbitration Service	<b>AMBER - GREEN</b>
Cabinet Office	<b>AMBER - GREEN</b>
Centre for Environment, Fisheries and Aquaculture Science	<b>AMBER - GREEN</b>
Companies House	<b>AMBER - GREEN</b>
Department for Communities and Local Government	<b>AMBER - GREEN</b>
Export Credits Guarantee Department	<b>AMBER - GREEN</b>
Forestry Commission	<b>AMBER - GREEN</b>
Department for Culture, Media and Sport	<b>AMBER - GREEN</b>
Department for International Development	<b>AMBER - GREEN</b>
Fast Stream Recruitment (Civil Service Resourcing)	<b>AMBER - GREEN</b>

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<b>Organisation</b>	<b>Final rating 2014/15</b>
FCO Wilton Park	<b>AMBER - GREEN</b>
Food Standards Agency	<b>AMBER - GREEN</b>
Food and Environment Research Agency	<b>AMBER - GREEN</b>
Health & Safety Executive	<b>AMBER - GREEN</b>
HM Crown Prosecution Service Inspectorate	<b>AMBER - GREEN</b>
Intellectual Property Office	<b>AMBER - GREEN</b>
Land Registry	<b>AMBER - GREEN</b>
Met Office	<b>AMBER - GREEN</b>
National Archives	<b>AMBER - GREEN</b>
National Crime Agency	<b>AMBER - GREEN</b>
National Measurement Office	<b>AMBER - GREEN</b>
Northern Ireland Office	<b>AMBER - GREEN</b>
National Savings & Investments	<b>AMBER - GREEN</b>
Ofgem	<b>AMBER - GREEN</b>
Ofwat	<b>AMBER - GREEN</b>
Office for National Statistics	<b>AMBER - GREEN</b>
Ordnance Survey	<b>AMBER - GREEN</b>
Registers of Scotland	<b>AMBER - GREEN</b>
Scottish Court Service	<b>AMBER - GREEN</b>
Serious Fraud Office	<b>AMBER - GREEN</b>
United Kingdom Hydrographic Office	<b>AMBER - GREEN</b>
UK Space Agency	<b>AMBER - GREEN</b>
Valuation Office Agency	<b>AMBER - GREEN</b>
Department for Transport	<b>AMBER - GREEN</b>

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<b>Organisation</b>	<b>Final rating 2014/15</b>
HM Treasury	<b>AMBER - GREEN</b>
Crown Prosecution Service	<b>GREEN</b>
UK Debt Management Office	<b>GREEN</b>
Department of Energy and Climate Change	<b>GREEN</b>
Estyn	<b>GREEN</b>
Foreign and Commonwealth Office	<b>GREEN</b>
Government Economic Service, Government Economic and Social Research Team	<b>GREEN</b>
Government Legal Service Secretariat	<b>GREEN</b>
Government Social Research (Government Economics and Social Research team)	<b>GREEN</b>
Government Statistical Service	<b>GREEN</b>
OFQUAL	<b>GREEN</b>
Ofsted	<b>GREEN</b>
Public Health England	<b>GREEN</b>
The Planning Inspectorate	<b>GREEN</b>
Royal Parks	<b>GREEN</b>
Rural Payments Agency	<b>GREEN</b>
The Queen Elizabeth II Conference Centre	<b>GREEN</b>
The Veterinary Medicines Directorate	<b>GREEN</b>
Government Commercial Function	<b>N/A</b>
Government Actuary's Department	<b>TBC</b>
The Insolvency Service	<b>TBC</b>