

PRESS NOTICE

20 July 2015

CIVIL SERVICE COMMISSION ANNUAL REPORT FOR 2014-15

The independent Civil Service Commission today published its annual report for 2014-15 detailing its work in upholding the requirement that appointments to the Civil Service are made on merit after fair and open competition.

The Report welcomes the outcome of the [Triennial Review](#) of the Commission by Sir Gerry Grimstone, which confirmed the importance of retaining the Commission broadly in its present form. It also reports on the first competitions under the new arrangements that give the Prime Minister choice from among candidates considered appointable by an independent panel in competitions to select [Permanent Secretaries](#). The Report also explains the recent patterns of recruitment across the Civil Service, particularly at the senior levels, and reports on the outcome of investigations of complaints brought under the Civil Service Code.

The Commission's annual report and accounts can be downloaded from the Commission's website:

www.civilservicecommission.independent.gov.uk

Notes to Editors

1. **Media enquiries about the work of the Commission should go to Maggie O'Boyle on 07880 740 627.**
2. **More information about the work of the Commission is available on its website www.civilservicecommission.independent.gov.uk**
3. **You can also follow the Commission on twitter [@CivServComm](https://twitter.com/CivServComm)**

4. The Civil Service Commission was established as a statutory body in November 2010 under the provisions of the Constitutional Reform and Governance Act 2010. The Commission is independent of Ministers and the Civil Service. It is responsible for maintaining the requirement that recruitment to the Civil Service is on merit on the basis of fair and open competition.
5. The Commission comprises senior figures from the private, public and third sectors. Civil Service Commissioners are appointed by the Crown for five-year non-renewable terms of office. David Normington is the chair of the Commission's Board, known as the First Civil Service Commissioner. The other Commissioners are Jonathan Baume, Kathryn Bishop, Andrew Flanagan, Moira Gibb, Wanda Goldwag and Angela Sarkis. The Commission recently advertised for [four new Commissioners](#).
6. Sir David Normington's five year term of office ends in April 2016.