

Senior Appointments made by Exception 2014-15

The Constitutional Reform and Governance Act 2010 allows the Commission to permit appointments to be made to the Civil Service by Exception to the legal requirement for selection on merit following a fair and open competition. The Commission sets out the circumstances in which such appointment may be made in the Recruitment Principles.

For senior posts (those at SCS Pay Band 2 or above) the Commission's approval is required before the appointment can be made. This table lists the senior appointments by Exception that the Commission approved during 2014-15.

Appointments made at Pay Band 3

Date	Department	Name	Role	Type of Exception
December 2014	Welsh Government	Simon Dean ¹	Acting Chief Executive, NHS Wales	Secondment
	Welsh Government	Simon Dean ¹	Deputy Chief Executive, NHS Wales	Secondment
August 2014	Business Innovation and Skills	David Godfrey	Chief Executive – UK Export Finance	Temporary Appointment
July 2014	Business Innovation and Skills	Barbara Spicer	Chief Executive Officer Skills Funding Agency	Temporary Appointment
May 2014	Department for Food, Environment and Rural Affairs	Dave Webster ²	Interim Chief Operating Officer	Secondment

Appointments made at Pay Band 2

Date	Department	Name	Role	Type of Exception
March 2015	Department of Energy and Climate Change	Simon Elliston	Commercial Operating Officer	Temporary Appointment
	Department for Work and Pensions	Juan Villamil	Director of Enterprise Architecture	Temporary Appointment
February 2015	Department of Health	David Walker	Deputy Chief Medical Officer	Secondment
	Department of Health	Ben Dyson ³	Director of NHS Group	Secondment
	Cabinet Office	Paul Shetler	Government Digital Service	Temporary Appointment
January 2015	Cabinet Office	Dan Farrow	Chief Operating Officer	Temporary Appointment
	Cabinet Office	Jan Atkinson	Director, HR Capability Support	Temporary Appointment
November 2014	Northern Ireland Office	Mark Larmour	Director	Interchange with Northern Ireland Civil Service
	Department of Health	Ben Dyson ³	Director of NHS Group	Secondment
	Department for Environment, Food and Rural Affairs	Dave Webster ²	Director Network Services	Secondment
October 2014	Ministry of Defence	Roger West	Director, Logistics Commodities Service	Temporary Appointment
	Cabinet Office – Efficiency and Reform Group	Janet Barker	Commercial Procurement Director	Temporary Appointment
September 2014	Department for	Dave Webster ²	Interim Director,	Secondment

	Environment, Food and Rural Affairs		Network Corporate Services	
	Department for Health	Ben Dyson ³	Director of NHS Group	Secondment
August 2014	Ministry of Justice	Ben Booth	Programme Director	Temporary Appointment
July 2014	Office for National Statistics	Ritin Patel	Interim Director	Temporary Appointment
June 2014	Department for Work and Pensions	Kathryn Pritchard	Director, HR Strategy and Organisation	Temporary Appointment
	Department of Health	Ben Dyson ³	Director of the NHS Group	Former Civil Servant
May 2014	Department for Energy and Climate Change	Kenneth MacRitchie	Interim Chief Operating Officer	Temporary Appointment
April 2014	Serious Fraud Office	Geoffrey Rivlin	QC Advisor	Temporary Appointment
	Home Office	David Wilson	Programme Director Border Systems Programme	Temporary Appointment

¹ The approvals granted for Simon Dean were retrospective following two appointments made during 2014. These have been recorded as breaches against the Welsh Government.

² In May 2014 the Commission approved the appointment, on secondment, of Dave Webster as Chief Operating Officer at DEFRA. A further approval was given in September to allow his employment as Director of Network Services. This was extended in November to allow for the Department to make changes to the job role before commencing an internal competition.

³ A number of short term appointments were approved for Ben Dyson. This was as a result of administrative difficulties in relation to transfer arrangements between the Department of Health and NHS England.