

COMMISSION REGULATORY DELEGATIONS

Regulatory Issue	Delegation/sub-delegations	Instrument/ Framework	Date/Meeting	Reporting
1. Granting approval to make an appointment following a competition chaired by a Civil Service Commissioner	<ul style="list-style-type: none"> • Approval given by the chair of the competition (approval to pay over the 20% remuneration limit should involve a prior discussion with the CEO). 	<ul style="list-style-type: none"> • Recruitment Principles 	<ul style="list-style-type: none"> • CB(14)25 	<ul style="list-style-type: none"> • Published on our website
2. Allocation of Competitions to Commissioners to Chair	<ul style="list-style-type: none"> • CEO, sub-delegated to staff, for day-to- day allocation • 1st CSC agreement for non-CS competitions and in case of complaint/ dispute. 	<ul style="list-style-type: none"> • Recruitment Principles 	<ul style="list-style-type: none"> • CB(14)25 	<ul style="list-style-type: none"> • Quarterly Board Report
3. Allocation of Link Department responsibilities	<ul style="list-style-type: none"> • 1st CSC advised by the CEO 	<ul style="list-style-type: none"> • Letters from First Commissioners allocating Link roles 		<ul style="list-style-type: none"> • Board of the Commission meeting

Regulatory Issue	Delegation/sub-delegations	Instrument/ Framework	Date/Meeting	Reporting
4. Approval for the use of Recruitment Principle exceptions which are not delegated to departments	In summary: <ul style="list-style-type: none"> • PB3 and above= 1st CSC • PB2 and PB1 =CEO • Below PB1 =Secretariat 	<ul style="list-style-type: none"> • Recruitment Principles 	<ul style="list-style-type: none"> • CB(14)25 	<ul style="list-style-type: none"> • Quarterly Board Report
5. Complaints under the Recruitment Principles	In summary: <ul style="list-style-type: none"> • Office responsible for handling and investigation • Secretariat to determine if in scope • Substantive determination by single "Rota" Commissioner 	<ul style="list-style-type: none"> • Commissioners' published policies and procedures guidance 	<ul style="list-style-type: none"> • CB(14)25 	<ul style="list-style-type: none"> • Quarterly Board Report • Published on our website

Regulatory Issue	Delegation/sub-delegations	Instrument/Framework	Date/Meeting	Reporting
6. Appeals under the Civil Service Code "Code Complaints"	In summary: <ul style="list-style-type: none"> • Office responsible for handling and investigation • First Commissioner and CEO decides if it is in scope • Panel of Commissioners (3) determination of appeal 	<ul style="list-style-type: none"> • Commissioners' published policies and procedures guidance (Preliminary recommendations pending current review of complaints) 	<ul style="list-style-type: none"> • CB(14)25 	<ul style="list-style-type: none"> • Quarterly Board Report • Published on our website
7. Mode of Recruitment Approvals to Senior Leadership Committee under Top 200 Protocol	<ul style="list-style-type: none"> • 1st CSC advised by the CEO 	<ul style="list-style-type: none"> • Top 200 Protocol • HRD/CSC Guidance to Departments (Annex 7) • "Post Election" guidance (Annex 4) 	<ul style="list-style-type: none"> • CM(09)8th • CM(10)2nd 	<ul style="list-style-type: none"> • 1st CSC Oral report Board of the Commission meeting