

Senior Appointments made by Exception, 2013-14

The Constitutional Reform and Governance Act 2010 allows the Commission to permit appointments to be made to the Civil Service by Exception to the legal requirement for selection on merit following a fair and open competition. The Commission sets out the circumstances in which such appointment may be made in the Recruitment Principles.

For senior posts (those at SCS Pay Band 2 or above) the Commission's approval is required before the appointment can be made. This table lists the senior appointments by Exception that the Commission approved during 2013-14.

Department	Name	Role	Type of Exception
Cabinet Office	Chris Hall <u>x2</u>	Commercial Director (SCS PB2)	Short term appointment, and extension
Cabinet Office	Paddy Mc Guinness	Deputy National Security Adviser (SCS PB3)	Secondment
Cabinet Office	Katherine Kerswell	Director General, Civil Service Reform (SCS Pay Band 3)	Extension of short term appointment previously made by Exception
Department of Business, Innovation & Skills	Barbara Spicer	Chief Executive, Skills Funding Agency (SCS PB3)	Short term appointment
Department of Business, Innovation & Skills	David Godfrey	Chief Executive, UK Export Finance (SCS PB3)	Short term appointment
Department of Business, Innovation & Skills	Appointment not taken up	(SCS PB3)	Short term appointment
Department for Energy & Climate Change	Kenneth MacRitchie	Interim Chief Operating Officer, CFD Counterparty (SCS PB2)	Short term appointment
Department for Energy & Climate Change	James Rushton	Project Leader (SCS PB2)	Extension of short term appointment previously made by Exception

Department	Name	Role	Type of Exception
Department of Health	Simon Tanner	Medical Consultant, Public Health England (SCS PB2)	Short term appointment
Department of Health	Carol Black	National Clinical Director (SCS PB2)	Secondment
Department for Transport	Peter Wilkinson <u>x2</u>	Interim Franchise Director (SCS PB2)	Short term appointment and extension
Department for Work & Pensions	Kathryn Pritchard	Director, Strategy and Organisational Development (SCS PB2)	Short term appointment
Department for Work & Pensions	Kevin Cunnington	Director General for Digital (SCS PB3)	Short term appointment
Department for Work & Pensions	Anthony Briggshaw	Director, Universal Credit (SCS PB2)	Short term appointment
Department for Work & Pensions	Appointment not taken up	(SCS PB2)	Short term appointment
Foreign & Commonwealth Office	Neil Morrisetti <u>x2</u>	Special Representative Climate Change (SCS PB2)	Short term appointment and extension
Health and Safety Executive	Leo Enwright	Commercial Director (SCS PB2)	Short term appointment
Ministry of Defence	Bruce Houlder	Director of Service Prosecutions (SCS PB2)	Short term appointment
Ministry of Justice	Paul Shetler	Chief Digital Officer (SCS PB2)	Short term appointment
Ministry of Justice	David Aubrey QC	Head of Advocacy, Legal Aid Agency (SCS PB2)	Short term appointment

Department	Name	Role	Type of Exception
Ministry of Justice	Alun Jenkins QC	Public Defender (SCS PB2)	Short term appointment
Ministry of Justice	Gregory Bull QC	Public Defender (SCS PB2)	Short term appointment
Ministry of Defence	Appointment not taken up	(SCS PB2)	Short term appointment
Office of the Rail Regulator	Alastair Gilchrist	Interim Director, Corporate Communications (SCS PB2)	Short term appointment
Office of the Rail Regulator	Richard Emmott	Interim Director, Communications (SCS PB2)	Short term appointment
Serious Fraud Office	His Honour Geoffrey Rivlin QC	Specialist Advisor to Director (SCS PB2)	Short term appointment
Welsh Government	Jeff Collins x2	Director, Senior Capital Projects (SCS PB2)	Secondment and then re-appointment of former civil servant