



**The Commissioner for
Public Appointments**

**Civil Service Commission and
Office of the Commissioner for Public
Appointments**

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PRESS NOTICE

8 April 2013

NEW CIVIL SERVICE COMMISSIONER

Andrew Flanagan has been appointed as a Civil Service Commissioner following an open competition.

A former Chief Executive of the Scottish Media Group and, most recently, of the National Society for the Prevention of Cruelty to Children (NSPCC), Andrew will be the Commission's main link with the Scottish Government. He will chair the competitions for many of the most senior civil service posts there and for a range of other senior civil service posts, in Scotland and elsewhere in the UK.

The Civil Service Commission is an independent statutory body that regulates appointments to the Civil Service to provide assurance that they are made on merit on the basis of fair and open competition. Commissioners also hear appeals brought under the Civil Service Code – the ethical code of the Civil Service - and help departments to promote the values in the Code.

Notes to Editors

- 1. Media enquiries about the work of the Commission should go to Maggie O'Boyle on 07880 740 627.**
2. Andrew stood down from his role as Chief Executive of the NSPCC, the child protection charity, in March 2013. Previously, over a period of twelve years, he was Finance Director and then Chief Executive of the Scottish Media Group. A chartered accountant by profession, Andrew has also worked for various American and European telecoms and accounting companies. Andrew qualified as a Bachelor of Accountancy at Glasgow University and then qualified at the Institute of Chartered Accountants of Scotland. He has also held a number of non executive roles including Chairman of the Heritage House Group and as a non executive director for Phonepay Plus and the Scottish Rugby Union.
3. Andrew was appointed by Her Majesty The Queen on the recommendation of the Minister for the Cabinet Office (Francis Maude) and with the agreement of the First Minister of Scotland

(Alex Salmond). He was selected following the open competition conducted by the Civil Service Commission, which was advertised towards the end of 2012. He will begin his five year term of office on 8 July 2013.

4. Further information about the work of the Civil Service Commission is available at <http://civilservicecommission.independent.gov.uk>
5. The Civil Service Commission is independent of Ministers and the Civil Service. It is responsible for maintaining the principle of recruitment to the Civil Service through selection on merit on the basis of fair and open competition. The Commission also advises Departments on the promotion of the Civil Service Code and hears and determines appeals from civil servants under it.
6. The Civil Service Commission was established as a statutory body in November 2010 under the provisions of the Constitutional Reform and Governance Act 2010. Commissioners are appointed under Schedule 1 Part 1 of the Act. They are appointed by Her Majesty on the recommendation of the Minister for the Civil Service, on merit on the basis of fair and open competition.
7. Civil Service Commissioners are appointed for a five-year non-renewable term of office. They are part-time and typically work between four and eight days a month. They are drawn from a wide range of backgrounds in the private, public and voluntary sectors. There are currently 12 Commissioners. Two Commissioners will be finishing their term of office in July 2013 when Andrew Flanagan starts; and so the number of Commissioners will reduce to 11 at that point.
8. Sir David Normington is the senior Commissioner, known as the First Commissioner. His five year term as First Civil Service Commissioner began on 1 April 2011. He is also the Commissioner for Public Appointments.