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Thank you for your request for copies of the Civil Service Code from 2003 to 2009 and information relating to the duties of Civil Servants to raise concerns of a criminal and/or racist nature under the Civil Service Code. I am dealing with it under the terms of the Freedom of Information Act 2000.

I am pleased to attach the two versions of the Civil Service Code which cover the period 2003 to 2009. The first was published in 1998 and was extant until 2006. The second, published in 2006, remained extant until 2010.

The Code outlines the core values of the Civil Service: integrity, honesty, objectivity and impartiality, and describes the standards of behaviour expected of individual civil servants against each of these four values. The Code requires that civil servants comply with the law and, in setting out the rights and responsibilities under the Code, it directs them to report evidence of criminal or unlawful activities to the police or other relevant regulatory authorities. The Code makes no specific reference to raising concerns of a racist nature, although these would be covered by appropriate legislation. You may also like to note that Para 11 of the 2006 Code requires a civil servant to 'carry out your responsibilities in a way that is fair, just and equitable and reflects the Civil Service commitment to equality and diversity.

If you are unhappy with the service you have received in relation to your request or wish to request an internal review, you should write to:

Richard Jarvis  
Chief Executive  
Civil Service Commission  
Room G/08  
1 Horse Guards Road  
London  
SW1A 2HQ

e-mail: [richard.jarvis@csc.gsi.gov.uk](mailto:richard.jarvis@csc.gsi.gov.uk)

You should note that the Civil Service Commission will not normally accept an application for internal review if it is received more than two months after the date that the reply was issued.

If you are not content with the outcome of your internal review, you may apply directly to the Information Commissioner for a decision. Generally, the Commissioner cannot make a decision unless you have exhausted the complaints procedure provided by the Civil Service Commission. The Information Commissioner can be contacted at:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
SK9 5AF

Yours sincerely

Sean Edwards-Playne