



The Commissioner for
Public Appointments

Civil Service Commission and
Office of the Commissioner for Public
Appointments

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PRESS NOTICE

30 April 2012

APPOINTMENT OF CIVIL SERVICE COMMISSIONER

Jonathan Baume has been appointed by Her Majesty as a Civil Service Commissioner following an open competition.

The Civil Service Commission regulates appointments to the Civil Service ensuring that they are made on merit on the basis of fair and open competition. Commissioners also promote and hear appeals brought under the Civil Service Code.

Commissioners work part-time, typically between four and eight days a month.

Jonathan Baume will commence a five year term of office on 1 November 2012. The announcement of his appointment completes the recruitment process conducted by the Commission at the end of 2011.

Notes to Editors

1. **Media enquiries about the work of the Commission should go to Maggie O'Boyle on 07880 740 627.**
2. Jonathan Baume is currently General Secretary of the FDA, a professional association and union for the UK's senior public servants and professionals. Jonathan was first elected as the FDA's General Secretary in 1997. In December 2011 he announced his intention to retire from this position by 31 October 2012. He joined the FDA as Deputy General Secretary in 1989, previously working at the TUC specialising in employment law and equality issues. After studying politics, philosophy and economics at Keble College Oxford, he joined Oxfordshire County Council in 1974 as a graduate trainee, and entered the Department of Employment Group in 1977, leaving for the TUC in 1986. Jonathan is a member of the TUC General Council, serves on the ACAS Council, and has a strong interest in governance and constitutional issues and public service reform.
3. Jonathan was selected following the open competition conducted by the Commission towards the end of 2011. The other successful

candidates from the competition were announced in December 2011 and took up their appointments on 1 April 2012. The Commission stated in December 2011 that a further appointment would be made following this open competition, to be taken up in the second half of 2012, and would be announced separately at a later date. This is the appointment of Jonathan Baume announced today.

4. Further information about the work of the Civil Service Commission is available at <http://civilservicecommission.independent.gov.uk>
5. The Civil Service Commission is independent of Ministers and the Civil Service. It is responsible for maintaining the principle of recruitment to the Civil Service through selection on merit on the basis of fair and open competition. The Commission also advises Departments on the promotion of the Civil Service Code and hears and determines appeals from civil servants under it.
6. The Civil Service Commission was established as a statutory body in November 2010 under the provisions of the Constitutional Reform and Governance Act 2010. The new Commissioners are appointed under Schedule 1 Part 1 of the Constitutional Reform and Governance Act 2010 which specifies that Commissioners are appointed by Her Majesty on the recommendation of the Minister for the Civil Service and that selection for recommendation must be on merit on the basis of fair and open competition.
7. Civil Service Commissioners are appointed by Her Majesty. They are appointed for a five-year non-renewable term of office. There are currently 11 (part-time) Commissioners, who were recruited following open competition. Sir David Normington is the senior Commissioner, known as the First Commissioner. His five year term as First Civil Service Commissioner began on 1 April 2011. He was the permanent replacement for Dame Janet Paraskeva whose term of office finished on 31 December 2010. Sir David Normington was also appointed Commissioner for Public Appointments on 1 April 2011, and he is the first person to be appointed as dual post-holder of these two positions.